

From Ed Rivera on March 3, 2009

Why was a security officer from Douglas Unified School District sent to H and R block to serve an order issued by superintendent Pettit to Ms. Alvina Hoyack that she was not allowed on school property unless it involved an issue with her child? Douglas School Policy does address scum that is allowed towards staff, but I was not able to find policy that would allow for an official of DUSD to serve an order to a member of the community that he or she not is allowed on school property. Ms. Hoyack is not an employee of the district. What is the reason that superintendent Pettit took this type of action against Ms. Hoyack?

If superintendent Pettit deemed it necessary to assign Mr. Ortiz to his home pending outcome of investigation, why then should not the school board reassign Mr. Pettit and OSI director Ms. Marston to their homes pending an investigation? The responsibility of the ELD program needs to be shared not only by the building principal but by all people responsible for implementation.

Did Ms. Marston notify the Department of Education once she became aware of the high percentage of parents that had opted-out of the ELL program? Why did she not notify Mr. Pettit of her concern, was she concerned that he would not address the issue or did she notify Mr. Pettit and he chose to ignore her concern?

DUSD has an ELL specialist, Ms. Toland. What is her role in the program? Was she not aware of the findings that were made by the "ELL Monitoring Interview"? If she was aware of the "red flag" items and did not report to Mr. Pettit or Ms. Marston, did she not impede the operation of the education process? Her title "ELL specialist" would indicate that her position is vital to the program.

If Stevenson was not in compliance with the ELD program, why wasn't the issue addressed earlier by Mr. Pettit, Ms. Marston, or Ms. Toland? Was this a conspiracy by Pettit, Marston, and Toland to cause harm to the Douglas school district and to use Stevenson elementary as an example to other schools in the district and did the district of Mr. Ortiz?

Why did Mr. Pettit not inform the Board of the problem that was occurring with Mr. Ortiz and instead chose action that has spurred anger in the community?

Why were the parents of Stevenson notified until Friday afternoon of the change in administration? Mr. Ortiz was removed from Stevenson on Tuesday, February 23<sup>rd</sup>.

---

**Dominquez, Diana**

---

**From:** Hoyack, Chuck  
**Sent:** Sunday, December 20, 2009 6:21 PM  
**To:** Dominquez, Diana  
**Subject:** PW: I am going out of town see you later.  
**Attachments:** Reason to terminate.doc

.....  
**From:** Ed and Jose [mailto:rivera@jbc.com]  
**Sent:** Thursday, September 24, 2009 4:29 PM  
**To:** Hoyack, Chuck  
**Subject:** I am going out of town see you later.

----- Original Message -----  
**From:** Diana, Diana  
**To:** rivera@jbc.com  
**Sent:** Tuesday, September 22, 2009 3:09 PM

I do not feel that Earl Pettit should continue as Superintendent for Douglas Unified School District.  
The relationship between the Board and Superintendent is crucial if we have a sense of trust and teamwork that is needed to establish a common goal. It is essential that the board members and superintendent trust and respect each other.  
To be an effective board member I must be well informed, it is imperative that I maintain a working relationship with the superintendent and that a line of communication be a two way street.

I do not have a working relationship with Superintendent Earl Pettit.  
I have not had meaningful communications with Mr. Pettit; I do not consider weekly email an effective means of communication.  
Any verbal communication between us has been initiated by me and I do not recall that he ever called me on any school issues, our conversations in the last 9 months have not been more than five.  
Mr. Pettit works for the Douglas School Board, of which I am a member, I do not work for Mr. Pettit.  
Earlier this year Mr. Pettit filed a claim against the School Board in which he asks for a large amount of money and to work his position, "unfettered".  
After this claim was filed my confidence and trust in our superintendent has diminished I do not trust and feel that I can have working relationship with Mr. Pettit.  
There have been other ongoing issues with Mr. Pettit, but once the trial is gone I can not have a working relationship, I have no confidence in Mr. Pettit.  
Superintendent Earl Pettit's must be terminated effectively immediately.

Ed Rivera