

September 22, 2009

Dear DUSD #27 employee,

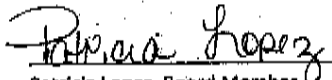
At the special meeting held on September 21, 2009, the Governing Board voted to retain the assistance of an investigator to work on behalf of the district in the matter of the possible termination of Superintendent Earl Pettit. Once this person is hired, all district employees will be notified as to who this investigator is and the dates that this person will be at the district.

At this special meeting also, the Board voted to direct district employees, by means of a letter, to cooperate in providing information to the investigator retained. This Governing Board is aware that there may be some employees hesitant to cooperate for fear of retaliation or reprisals. We wish to reassure you that employees are protected under both district policy (GBP "Prohibited Personnel Practices") and statute (A.R.S. 5615-514; 23-425; 37-532 and A.R.S. 41-785) and every effort will be made to protect your rights. You are also informed that there is a possibility that your statement may be included as part of the hearing process and you may be called upon as a witness.

We sincerely appreciate your work and the dedication you demonstrate every day and thank you in advance for your cooperation as we all work together for the betterment of DUSD #27.



Chuck Hoyack, Board President



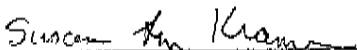
Patricia Lopez, Board Member



Mario Ramos, Board Member



Ed Rivera, Board Member



Susan Kramer, Board Member