

**FORM P**  
**LIST OF ALL FULL-TIME JOBS FILLED**  
**FOR THE 12 MONTH PERIOD OF May 1, 2008 THROUGH June 30, 2009**  
(Complete this form continuously every time a vacancy is filled)

JOB TITLE	DATE FILLED
News Reporter	07/11/2008
Account Executive	08/20/2008
Account Executive	09/16/2008
Sales Coordinator	09/18/2008
Business Manager	10/09/2008
Meteorologist	12/01/2008
Account Executive	12/08/2008
Traffic Assistant	03/09/2009
Production Supervisor	03/02/2009
Business Manager	03/25/2009
Account Executive	03/26/2009
News Reporter	04/20/2009
Account Executive	06/24/2009

**NOTE:** place in station's local public file annually on the anniversary date of the renewal filing due date. Post of station's website, if applicable.

**FORM Q**  
**YEARLY TOTAL NUMBER OF INTERVIEWEES AND TOTAL NUMBER**  
**OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE**

(Complete this form on the anniversary date of the renewal filing due date using the  
Tally of Interviewee Sources for Each Full-Time Vacancy (Form O))

Yearly Period Beginning: 05/01/2008 Ending: 06/30/2009

Total Number of Persons Interviewed for Full-Time Vacancies: 42

**TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH RECRUITMENT SOURCE**

RECRUITMENT SOURCE NAME	TOTAL NUMBER OF INTERVIEWEES
KSWT Website	8
Internal Referral	12
DES	3
AWC	2
ASU	1
Tvjobs.com	3
Yuma Sun	5
Other	8

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**FORM R**  
**SUMMARY DESCRIPTION OF**  
**SUPPLEMENTAL OUTREACH INITIATIVES**  
(Complete this form to summarize the activities compiled on the Description  
of Supplemental Outreach Initiatives (Form N))

**2/4 YEAR PERIOD BEGINNING** 05/01/08, **AND ENDING** 06/30/09

**Specify First Initiative:** Provide training to management level as to methods of ensuring equal employment opportunity and broad outreach.

**Describe activities undertaken to fulfill this initiative:** Training session was conducted by department heads and included a review of handouts and a question and answer period.

**Specify Second Initiative:** Participate in general outreach efforts through job banks and fairs.

**Describe activities undertaken to fulfill this initiative:** Job Postings are listed on the Broadcasters Website which enables job seekers the ability to view current job listings, search current listings by job title and post their resumes free of charge.

**Specify Third Initiative:** Initiate an internship program to assist members of the academic community to acquire skills needed for broadcast employment.

**Describe activities undertaken to fulfill this initiative:** The Corporate procedure for hiring non-paid interns has been adopted by the station and a training session provided the information to department heads on how the intern program works.

**REMINDER:** Place in the public file and post on the station's website annually on the anniversary of the renewal filing date.

**FORM G**  
**LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY**  
 (Complete this worksheet after filling a full-time vacancy. Use as many copies as are necessary.  
 Include organizations requesting notice of vacancy.)

Job Title for Vacancy: Account Executive Date Vacancy Filled: 06/24/2009

Recruitment Source for Actual Hire: Internal

**RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY**

NAME AND ADDRESS OF SOURCE	CONTACT PERSON AND TELEPHONE NO.
Cesar Romero	Internal

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Job Title for Vacancy: News Reporter Date Vacancy Filled: 04/20/2009

Recruitment Source for Actual Hire: TV Jobs

**RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY**

NAME AND ADDRESS OF SOURCE	CONTACT PERSON AND TELEPHONE NO.
TVjobs.com	website

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(Complete this worksheet after filling a full-time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.)

Job Title for Vacancy: Account Executive Date Vacancy Filled: 03/26/2009

Recruitment Source for Actual Hire: Internal Referral

**RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY**

NAME AND ADDRESS OF SOURCE	CONTACT PERSON AND TELEPHONE NO.
Darin Caragata	Internal

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Job Title for Vacancy: Business Manager Date Vacancy Filled: 03/25/2009

Recruitment Source for Actual Hire: AWC

**RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY**

NAME AND ADDRESS OF SOURCE	CONTACT PERSON AND TELEPHONE NO.
Arizona Western College	928-317-6000 Mel Parker
KSWT Website	Gail Chango 928-782-5113
Walk in Traffic	NA
TVjobs.com	website

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Job Title for Vacancy: TD Supervisor Date Vacancy Filled: 03/02/2009

Recruitment Source for Actual Hire: Internal Referral

**RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY**

NAME AND ADDRESS OF SOURCE	CONTACT PERSON AND TELEPHONE NO.
Allison Miller	Internal

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### LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

(Complete this worksheet after filling a full-time vacancy. Use as many copies as are necessary.  
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Job Title for Vacancy: Traffic Coordinator Date Vacancy Filled: 03/09/2009

Recruitment Source for Actual Hire: Internal Referral

#### RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

NAME AND ADDRESS OF SOURCE	CONTACT PERSON AND TELEPHONE NO.
Blanca Bustamante	Internal

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(Complete this worksheet after filling a full-time vacancy. Use as many copies as are necessary.  
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Job Title for Vacancy: Account Executive Date Vacancy Filled: 12/08/2008

Recruitment Source for Actual Hire: Internal Referral

**RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY**

NAME AND ADDRESS OF SOURCE	CONTACT PERSON AND TELEPHONE NO.
KC Hoffman	Internal

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(Complete this worksheet after filling a full-time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.)

Job Title for Vacancy: Chief Meteorologist Date Vacancy Filled: 12/01/2008

Recruitment Source for Actual Hire: ASU

**RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY**

<b>NAME AND ADDRESS OF SOURCE</b>	<b>CONTACT PERSON AND TELEPHONE NO.</b>
Joey Norton	Internal
KSWT Website	Gail Chango 928-782-5113
Walk in Traffic	NA
TVjobs.com	website
KSWT Website	Gail Chango 928-782-5113
AA Journalist	website
ASU	

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Job Title for Vacancy: David Moreno Date Vacancy Filled: 10/09/2008

Recruitment Source for Actual Hire: \_\_\_\_\_ Website

#### RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

NAME AND ADDRESS OF SOURCE	CONTACT PERSON AND TELEPHONE NO.
KSWT Website	Gail Chango 928-782-5113
Walk in Traffic	NA
TVjobs.com	website
KSWT Website	Gail Chango 928-782-5113
AWC	Mel Parker

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(Complete this worksheet after filling a full-time vacancy. Use as many copies as are necessary.  
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Job Title for Vacancy: Abbi Kelly Date Vacancy Filled: 09/18/2008

Recruitment Source for Actual Hire: \_\_\_\_\_ Website

#### RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

NAME AND ADDRESS OF SOURCE	CONTACT PERSON AND TELEPHONE NO.
KSWT Website	Gail Chango 928-782-5113
TVjobs.com	website
KSWT Website	Gail Chango 928-782-5113
AWC	Mel Parker

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Job Title for Vacancy: Melissa Kranzler Date Vacancy Filled: 09/16/2008

Recruitment Source for Actual Hire: \_\_\_\_\_ Website

**RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY**

NAME AND ADDRESS OF SOURCE	CONTACT PERSON AND TELEPHONE NO.
KSWT Website	Gail Chango 928-782-5113
TVjobs.com	website
KSWT Website	Gail Chango 928-782-5113
AWC	Mel Parker

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(Complete this worksheet after filling a full-time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.)

Job Title for Vacancy: Erika Farrell Date Vacancy Filled: 08/20/2008

Recruitment Source for Actual Hire: Referral

**RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY**

NAME AND ADDRESS OF SOURCE	CONTACT PERSON AND TELEPHONE NO.
KC Hoffman	Internal

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Job Title for Vacancy: Ana Corpus Date Vacancy Filled: 07/11/2008

Recruitment Source for Actual Hire: Referral

**RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY**

NAME AND ADDRESS OF SOURCE	CONTACT PERSON AND TELEPHONE NO.
Jim Brinson	Internal

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