



EQUAL EMPLOYMENT OPPORTUNITY

Notification of Job Vacancies

KTIV Television Inc., licensee of KTIV Television is an equal opportunity employer. KTIV Television provides notification of full-time job vacancies to organizations assisting job seekers. Any organization which would like to receive notification of job openings at our stations should contact us and request to be included on our employment opportunity notification list. Organizations can make such requests by mail to: KTIV, 3135 Floyd Blvd, Sioux City, IA 51108, fax (712) 239-2621, or e-mail kclayton@ktiv.com. When making such requests please provide us with the name of the organization, the address, the phone number, the fax number, and the name of the contact representative to whom notifications should be sent.

Full-Time Job Openings

See attached report

Annual EEO Public File Report

See attached report

EEO PUBLIC FILE REPORT

A. Employment Unit Covered

KTIV (TV)

B. Reporting Period

September 24, 2005 through September 30, 2006

C. Full-Time Vacancies Filled During Reporting Period

- (1) **Job Title:** Account Executive **Date Filled:** 9/26/05
- (2) **Job Title:** Creative Services Producer **Date Filled:** 3/8/06
- (3) **Job Title:** Reporter **Date Filled:** 3/12/06
- (4) **Job Title:** Assignment Editor **Date Filled:** 3/27/06
- (5) **Job Title:** Creative Services Producer **Date Filled:** 6/3/06
- (6) **Job Title:** Maintenance Engineer **Date Filled:** 7/10/06
- (7) **Job Title:** Director **Date Filled:** 7/30/06
- (8) **Job Title:** Chief Photographer **Date Filled:** 8/14/06
- (9) **Job Title:** Master Control Operator **Date Filled:** 8/6/06
- (10) **Job Title:** Reporter **Date Filled:** 8/21/06
- (11) **Job Title:** Photographer/Live Truck Op **Date Filled:** 9/28/06

D. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

(Organizations entitled to notification identified by *.)

Note: For ALL Full-time vacancies, the same list of Recruitment Sources is used. The full time list is attached at the end of this report.

1. Job Title: Account Executive **Date Filled:** 9/26/05

Source	Contact Person	Address	Phone No.	Referred Person Hired?
KTIV on air ad	Promotion			yes
Sioux City Journal	Ad Dept	515 Pavonia, Sioux City IA		

Total number of interviewees from all sources for this position: 4

2. Job Title: Creative Services Producer **Date Filled: 3/8/06**

Source	Contact Person	Address	Phone No.	Referred Person Hired?
KTIV Empl				No
Sioux City Journal	Ad Dept	515 Pavonia, Sioux City, Iowa		yes

Total number of interviewees from all sources for this position: 2

3. Job Title: Reporter **Date Filled: 3/12/06**

Source	Contact Person	Address	Phone No.	Referred Person Hired?
KTIV Empl		Promotion		yes

Total number of interviewees from all sources for this position: 1

4. Job Title: Assignment Editor **Date Filled: 3/27/06**

Source	Contact Person	Address	Phone No.	Referred Person Hired?
KTIV website		www.ktiv.com		yes
Sioux City Journal	Ad Dept	515 Pavonia, Sioux City , Iowa		

Total number of interviewees from all sources for this position: 2

5. Job Title: Creative Services Producer**Date Filled: 6/03/06**

Source	Contact Person	Address	Phone No.	Referred Person Hired?
Briar Cliff job fair				
KTIV Empl				yes
Other				

Total number of interviewees from all sources for this position: 5

6. Job Title: Maintenance Engineer**Date Filled: 7/10/06**

Source	Contact Person	Address	Phone No.	Referred Person Hired?
KTIV on air ad				Yes
Nebraska Workforce Development	Becky Maggart	105 E Norfolk Ave, Norfolk, NE		
Sioux City Journal				
Employment Agency				
Other				

Total number of interviewees from all sources for this position: 8

7. Job Title: Director**Date Filled: 7/30/06**

Source	Contact Person	Address	Phone No.	Referred Person Hired?
KTIV Empl		Promotion		yes
Sioux City Journal	Ad Dept	515 Pavonia, Sioux City Iowa		
Sister Station KTTC				

Total number of interviewees from all sources for this position: 3

8. Job Title: Chief Photographer**Date Filled: 8/14/06**

Source	Contact Person	Address	Phone No.	Referred Person Hired?
KTIV Empl		Promotion		yes

Total number of interviewees from all sources for this position: 1**9. Job Title: Master Control Operator****Date Filled: 8/6/06**

Source	Contact Person	Address	Phone No.	Referred Person Hired?
KTIV Empl		Promotion		yes

Total number of interviewees from all sources for this position: 2**10. Job Title: Reporter****Date Filled: 8/21/06**

Source	Contact Person	Address	Phone No.	Referred Person Hired?
KTIV Empl		Promotion to full time		yes

Total number of interviewees from all sources for this position: 1

11. Job Title: Photographer/Live Truck Operator Date Filled: 9/28/06

Source	Contact Person	Address	Phone No.	Referred Person Hired?
KTIV Empl's		Promotion		yes
Sioux City Journal	Ad Dept	515 Pavonia, Sioux City IA		

Total number of interviewees from all sources for this position: 6

E. Total Number of Persons Interviewed for All Full-Time Vacancies Filled During the Reporting Period: 35

F. Total Number of Interviewees for All Full-Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Sources

Referral Source	Contact Person	Address	Phone No.	Number of Interviewees Referred
S.C.Journal	Ad Dept	515 Pavonia, Sioux City, IA		7
Broadcasting Job Fair		Briar Cliff College		1
KTIV Empl				13
Ktiv.com				1
KTIV on air Ad				5
Nebraska Workforce Development				1
Employment Agency				1
Sister Station-KTTC				1
Other				5

G. Outreach Activities Performed During the Reporting Period

Initiative	Scope of Participation and Location	Station Staff Involved
10/11/05 Career, College and Leadership Conference for Minority Students	Sponsored by Sioux City Community Schools at S.C.Convention Center. This career day is specially designed for minority and special needs students. Approx 100 students attended. KTIV had a booth to discuss potential careers in broadcasting	Station Manager, Dave Madsen; Account Executive, Ike Rayford; Around Siouxland Host, Norma Azpeitia
11/17/05 Umo ho Nation Public School Career Fair	Sponsored by the Umo Ho Nation Public School in Macy NE. This career day gives the students an opportunity to gain information in choosing their own career.	Reporter, Bruce Scheid.
4-24-06 Broadcasting Job Fair	Career Fair sponsored by all Sioux City broadcasting companies at Briar Cliff University.	Station Manager, Dave Madsen
News Department Internship	See attached explanation of internship program	Internship supervised by News Director, Bridget Breen



3135 Floyd Boulevard
Sioux City, Iowa 51108

Bridget Breen
News Director

Internship At KTIV News Channel 4

KTIV News Channel 4 is the NBC affiliate in Sioux City, Iowa. The News Department is accepting non-paid interns. Internships may be taken for college credit.

Interns will gain valuable experience in all aspects of television news, including: reporting, news writing, ENG photography and video tape editing.

The level of responsibility and hands-on duties will be determined by experience and performance.

Goals of the KTIV Intern Program

1. To give the intern exposure to all areas of television news.
2. To give the intern hands-on experience in a television newsroom.
3. To generate a list of prospective employees.

Objectives of the KTIV Intern Program

By the end of the internship:

1. Have completed all levels of instructions.
2. Be fully capable of working independently, knowing how to produce, shoot, write, edit and narrate television news packages.

Supervision

1. Interns will follow all instructions given by KTIV employees.
2. Interns will not give instructions to each other.
3. Ultimate supervision of interns belongs to the News Director.
4. Day to day supervision will come from the Assignment Editor.

Listed below are all Recruitment Sources used for ALL full-time job openings at KTIV (TV).

American Indian Council Employment
Scott Barta
2508 4th Street
Sioux City, Iowa 51101

Alcorn State University
Dr. Schafigur Rahman
1000 ASU Drive #269
Lorman, MS 39096

Briar Cliff College
Placement Director
3303 Rebecca Street
Sioux City, Iowa 51104-2100

Syracuse University
Bridget Lichtinger
215 University Place
Syracuse, NY 13244-2100

Brown Institute
Rebecca Ewanga
1440 Northland Drive
Mendota Heights, MN 55120-1004

U of Iowa Bus.&Lib.Arts Place
Rick Adrian
24 Phillips Hall
Iowa City 52242

Art Institute of Colorado
Erika Oliver
1200 Lincoln Street
Denver, Colorado 80203

Univ of SD/Dept of Mass Comm.
Dr. Bruce Smith
414 East Clark
Vermillion, SD 57069

Placement Director
First National Development Inst.
11917 Main Street
Fredericks, VA 22408

Fort Valley State College
Dr. John Omachonu
1005 State Colelge Dr
Ft. Valley, GA 31030-3298

Iowa Central Comm. College
Sara Condon
330 Avenue M
Fort Dodge, Iowa 50501

Iowa Civil Rights Comm.
Don Grove
211 East Maple Street
Des Moines, Iowa 50309

Wayne State College
Coop Office
Jason Barelman
Wayne, NE 68787

Morningside College Job Place
Renee Solberg
1501 Morningside Avenue
Sioux City, Iowa 51106

Morningside College
Ross Fuglsang
1501 Morningside Avenue
Sioux City, Iowa 51106

Morningside College
Julie Bamrick
1501 Morningside Avenue
Sioux City, Iowa 51106

Mt. Olive Baptist Church
Rev. H.C. McGruder
1522 Douglas
Sioux City, Iowa 51105

Mt. Zion Baptist Church
Rev. Floyd Brown
1421 Geneva Street
Sioux City, Iowa 51103

NAACP
Flora Lee
P.O. Box 82
Sioux City, Iowa 51103

NE Workforce Development
Kim Neesen
105 East Norfolk Ave Ste.100
Norfolk, NE 68701

Norfolk State University
Ben Ellis Jr.
700 Park Ave
Norfolk, VA 23504

Northwestern College
Jamey Durham
101 7th Avenue SW
Orange City, Iowa 51041

Northeast Community College
Gerald Holmberg
801 Benjamin Ave PO Box 469
Norfolk, NE 68702-0469

NW Iowa Technical College
Jana DeWaay
Hwy. 18 West
Sheldon, Iowa 51201

Office of Career Development
Shaw University
118 East South Street
Raleigh, NC 27601

S.C. Human Rights Commission
Karen Mackey
PO Box 447
Sioux City, Iowa 51102-0447

Speech Comm./Radio-TV
Southwest State University
Mike McHugh
Marshall, MN 56258

Carol Martin
Technical College
1015 North Sixth Street
Milwaukee WI 53203

Virginia Union University
Joseph Lowe
1500 N Lombardy Street
Richmond, VA 23220

Wartburg College
Dr. Jeff Stein Asst. Professor
P.O. Box 1002
Waverly, Iowa 50677-0903

Dept of Radio-TV
Ken Keller
Southern Illinois University
Carbondale, IL 62901

James Kavanaugh
IBEW Local 231
5001 Harper Drive
Sioux City, Iowa 51111

Sanford Community Center
George Boykin
1700 Center Street
Sioux City, Iowa 51103

University of Nebraska Lincoln
Rick Alloway
206 Avery Hall
Lincoln, NE 68588-0131

University of Nebraska Lincoln
Jake Kirkland
230 Nebraska Union
Lincoln, NE 68588-0451

Wayne State College
Jason Barelman
Box 400
Wayne, NE 68787

Placement Director
Foundation of Minority Int. Media
825 Seventh Ave. 4th Floor
New York, NY 10019

Placement Director
American Women in Radio & TV
1595 Spring Hill Road Suite 330
Vienna, VA 22182

Placement Director
Five Point Media Center
2900 Welton St., Ste 310
Denver CO 80205

Placement Director
The African-Am. Media Incubator
2164 Wisconsin Avenue NW
Washington DC 20007

Placement Director
Hispanic Link News Service
1420 N Street NW
Washington DC 20005

FAX

To: RTNDA
Fax: 202-223-4007
KTIV Television
Phone: 712-239-4100

To: NATPE Job Bank
Fax: 310-453-5258
KTIV Television
Phone: 712-239-4100

To: Media Line
Fax: 831-648-5204
KTIV Television
Phone: 712-239-4100

To: Robert Romana/TVB
Fax: 212-935-5631
From: KTIV Television
Phone: 712-239-4100

TO: IBA
Web Site Only
From: KTIV Television
Phone: 712-239-4100

TO: IA Workforce Dev.
Fax: 277-8438
From: KTIV Television
Phone: 712-239-4100

To: Kathy Miller/Iowa Lakes Comm. College
FAX: 712-362-5970
From: KTIV Television
Phone: 712-239-4100

To: Cal Brinkerhoff/WIT
Fax: 274-6412
From: KTIV Television
Phone: 712-239-4100

To: Drinna Reed/WIT
Fax: 274-6412
From: KTIV Television
Phone: 712-239-4100

To: Renee Solberg/Morningside College
Fax: 274-5101
From: KTIV Television
Phone: 712-239-4100

To: Jason Barelman/Wayne State College
Fax: 402-375-7072
From: KTIV Television
Phone: 712-239-4100

To: Michael Hendel/BVU
Fax: 712-749-2036
From: KTIV Television
Phone: 712-239-4100

To: Becky Maggart/NE Workforce Develop.
Fax: 402-370-3435
From: KTIV Television
Phone: 712-23-4100

To: Am. Indian Services, Inc
Fax: 605-334-8415
From: KTIV Television
Phone: 712-239-4100

To: Ben Ellis Jr./Norfolk State Univ.
Fax: 757-823-2075
From: KTIV Television
Phone: 712-239-4100

To: Rick Adrian/University of Iowa
Fax: 319-335-1029
From: KTIV Television
Phone: 712-239-4100

To: Jacquelynn Skotvold
Fax: 605-677-4250
From: KTIV Television
Phone: 712-239-4100

To: Judith Dirks/Coe College
Fax: 319-399-8503
From: KTIV Television
Phone: 712-239-4100

To: Jo Faber/Dordt College
Fax: 712-722-6416
From: KTIV Television
Phone: 712-239-4100

E-Mail

Buena Vista University
johnson@bvu.edu
Jerry Johnson

Briar Cliff College
crowley@briar-cliff.edu
Mr. Crowley

University of So. Dakota
cdc@usd.edu
Pat Hurley/Career Development

RTNDA
steved@rtnda.org

Brown College
rewanga@browncollege.edu
Rebecca Ewanga

Iowa Central Community College
Condon_s@triton.iccc.ic.ia.us

Simpson College
careers@simpson.edu
Ann Greubel

Shaw University
jholley@shawu.edu
Juanda L. Holley

Iowa State University
srkravi@iastate.edu
Steven R. Kravinsky

Luther College/Career Center
hansonvi@luther.edu
Virginia Hanson

Iowa Western Community College
hirwin@iwcc.edu
Hugh Irwin

Sioux City Human Rights Comm.
kmackey@sioux-city.org
Karen Mackey

Western Iowa Tech
stacie.hays@iwd.state.ia.us
Stacie Hays

Northeast Community College
roseann@northeastcollege.com
RoseAnn Rogers

Hamilton College
lgelhaar_dm@hamiltonid.edu
Lori Gelhaar

Iowa Workforce Development
Region12.web@iwd.sate.ia.us
Diane Neri

Buena Vista University
careerservices@bvu.edu
Carol Lytle

Norfolk State University
careerservices@nsu.edu
Ben Ellis

University of Northern Iowa
careercenter@uni.edu
Kris Peterson

St. Ambrose University
TaylorMaryF@sau.edu
Angela Grafton

Ohio Center for Broadcasting
gary@beonair.com
Gary James

Scott Community College
rcarlson@eicc.edu
Rochelle Carlson

The Art Institute of Colorado
eoliver@edmc.edu
Erika Oliver

Nebraska Workforce Development
kneesen@dol.state.ne.us
Kim Neesen

Wayne State College
coop@wsc.edu
Jason Barelman

Clark College
career@clarke.edu
Martha Intveld

Grinnell College
career@grinnell.edu

Central College
kitzmanp@central.edu
Pat Joachim Kitzman

Morningside College
steveson@morningside.edu
Wendy Stevenson

Iowa Lakes Community College
kcornwall@iowalakes.edu
Kathy Miller Cornwall

Western Iowa Tech
koontzb@witcc.com
Bill Koontz

University of Nebraska-Lincoln
rallowayl@unl.edu
Rick Alloway

Grand View College
careers@gvc.edu
Megan Hogan

Northwest Iowa Community College
landis@nwicc.edu
Kristi Landis

Northwestern College
landhuis@nwciova.edu
Nancy

University of Dubuque
dclarke@dbq.edu
Deb Clarke

WREX
kcarney@wrex.com

WKOW
jmiller@wkowtv.com

Quincy Herald Whig
jhutmacher@whig.com

KTTC
ljacobs@kttc.com

WXOW
psletten@wxow.com

WGEM
snutt@wgen.com

WAOW
tbergner@waow.com

WVVA
w davidson@wvva.com

WSJV
pyoder@fox28.com

Website posting:
www.tvjobs.com

KWWL
swolf@kwwl.com