



EQUAL EMPLOYMENT OPPORTUNITY

Notification of Job Vacancies

KTIV Television Inc., licensee of KTIV Television is an equal opportunity employer. KTIV Television provides notification of full-time job vacancies to organizations assisting job seekers. Any organization which would like to receive notification of job openings at our stations should contact us and request to be included on our employment opportunity notification list. Organizations can make such requests by mail to: KTIV, 3135 Floyd Blvd, Sioux City, IA 51108, fax (712) 239-2621, or e-mail kclayton@ktiv.com. When making such requests please provide us with the name of the organization, the address, the phone number, the fax number, and the name of the contact representative to whom notifications should be sent.

Full-Time Job Openings

See attached report

Annual EEO Public File Report

See attached report

Employee				yes
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Total number of interviewees from all sources for this position: 3

3. Job Title: News Producer

Date Filled: 5/19/2009

Source	Contact Person	Address	Phone No.	Referred Person Hired?
Ktiv.com				yes
employee				

Total number of interviewees from all sources for this position: 6

E. Total Number of Persons Interviewed for All Full-Time Vacancies Filled During the Reporting Period: 12

F. Total Number of Interviewees for All Full-Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Sources

Referral Source	Contact Person	Address	Phone No.	Number of Interviewees Referred
Ktiv.com website				6
tvjobs.com website				2
Sioux City Journal				1
Employee				3

G. Outreach Activities Performed During the Reporting Period

Initiative	Scope of Participation and Location	Station Staff Involved
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10/15/2008	Sponsored by Sioux City Community Schools at S.C. Convention Center. This career day is specially designed for minority and special needs students. Approx 50 students attended. KTIV had a booth to discuss potential careers in broadcasting.	Creative Services Manager, Dave Washburn and Administrative Assistant Kathy Clayton
3/13/2009	Sponsored by Western Iowa Tech Community College. Speaker at a conference designed to get girls thinking about math/science careers	Anchor – Kristie VerMulm
4/17/09	Presentation at a Career Fair at East Middle School in Sioux City. This event features dozens of different careers. KTIV did sessions on potential careers in broadcasting. Approx 50 students in attendance.	Anchor Kristie VerMulm
4/17/2009	Presentation at a Career Fair for Maple Valley Anthon Oto Middle School on careers in Television.	Anchor Kristie VerMulm
4/15/2009	KTIV Sponsored Broadcasting Career Fair at Briar Cliff University in Sioux City Iowa. KTIV had a booth to discuss potential careers in broadcasting. Approx 20 students attended.	Administrative Assistant, Kathy Clayton; Anchor, Kristie VerMulm
4/29/2009	Career Fair at Schaller-Crestland High School in Early, Iowa. KTIV did 2 one hour sessions to High School students about television and potential careers in Broadcasting. Approx 20 students attended.	Sports Director Brad Pautsch

5/13/2009	Presentation at Yankton Middle School Science Class. Presentation was recorded to show the rest of the 200 8 th grade students.	Meteorologist, Mike Zwier
News Department Internship	See attached explanation of internship program	Internship supervised by News Director, Bridget Breen



3135 Floyd Boulevard
Sioux City, Iowa 51108

Bridget Breen
News Director

Internship At KTIV News Channel 4

KTIV News Channel 4 is the NBC affiliate in Sioux City, Iowa. The News Department is accepting non-paid interns. Internships may be taken for college credit.

Interns will gain valuable experience in all aspects of television news, including: reporting, news writing, ENG photography and video tape editing.

The level of responsibility and hands-on duties will be determined by experience and performance.

Goals of the KTIV Intern Program

1. To give the intern exposure to all areas of television news.
2. To give the intern hands-on experience in a television newsroom.
3. To generate a list of prospective employees.

Objectives of the KTIV Intern Program

By the end of the internship:

1. Have completed all levels of instructions.
2. Be fully capable of working independently, knowing how to produce, shoot, write, edit and narrate television news packages.

Supervision

1. Interns will follow all instructions given by KTIV employees.
2. Interns will not give instructions to each other.
3. Ultimate supervision of interns belongs to the News Director.
4. Day to day supervision will come from the Assignment Editor.

Listed below are Recruitment Sources used for all full-time job openings at KTIV.

American Indian Council Employment
Scott Barta
2508 4th Street
Sioux City, Iowa 51101

Alcorn State University
Dr. Schafigur Rahman
1000 ASU Drive #269
Lorman, MS 39096

Briar Cliff College
Placement Director
3303 Rebecca Street
Sioux City, Iowa 51104-2100

Syracuse University
Bridget Lichtinger
215 University Place
Syracuse, NY 13244-2100

Brown Institute
Amber Luckie
1440 Northland Drive
Mendota Heights, MN 55120-1004

Univ. of Iowa Bus.&Lib.Arts Place
Rick Adrian
24 Phillips Hall
Iowa City 52242

Art Institute of Colorado
Erika Oliver
1200 Lincoln Street
Denver, Colorado 80203

Univ of SD/Dept of Mass Comm.
Dr. Bruce Smith
414 East Clark
Vermillion, SD 57069

Virginia Union University
Joseph Lowe
1500 N Lombardy Street
Richmond, VA 23220

Fort Valley State College
Dr. John Omachonu
1005 State College Dr
Ft. Valley, GA 31030-3298

Iowa Central Comm. College
Sara Condon
330 Avenue M
Fort Dodge, Iowa 50501

Iowa Civil Rights Comm.
Don Grove
211 East Maple Street
Des Moines, Iowa 50309

NAACP
Flora Lee
P.O. Box 82
Sioux City, Iowa 51103

Mt. Olive Baptist Church
Rev. H.C. McGruder
1522 Douglas
Sioux City, Iowa 51105

Mt. Zion Baptist Church
Rev. Floyd Brown
1421 Geneva Street
Sioux City, Iowa 51103

Norfolk State University
Ben Ellis Jr.
700 Park Ave
Norfolk, VA 23504

Placement Director
Hispanic Link News Service
1420 N Street NW
Washington DC 20005

James Kavanaugh
IBEW Local 231
5001 Harper Drive
Sioux City, Iowa 51111

University of Nebraska Lincoln
Rick Alloway
206 Avery Hall
Lincoln, NE 68588-0131

Dept of Radio-TV
Ken Keller
Southern Illinois University
Carbondale, IL 62901

Sanford Community Center
George Boykin
1700 Center Street
Sioux City, Iowa 51103

Northwestern College
Jamey Durham
101 7th Avenue SW
Orange City, Iowa 51041

Northeast Community College
Gerald Holmberg
801 Benjamin Ave PO Box 469
Norfolk, NE 68702-0469

NW Iowa Technical College
Jana DeWaay
Hwy. 18 West
Sheldon, Iowa 51201

Office of Career Development
Shaw University
118 East South Street
Raleigh, NC 27601

Placement Director
Foundation of Minority Int. Media
825 Seventh Ave. 4th Floor
New York, NY 10019

Speech Comm./Radio-TV
Southwest State University
Mike McHugh
Marshall, MN 56258

Wartburg College
Dr. Jeff Stein Asst. Professor
P.O. Box 1002
Waverly, Iowa 50677-0903

FAX

TO: IA Workforce Dev.
Fax: 277-8438
From: KTIV Television
Phone: 712-239-4100

To: Becky Maggart/NE Workforce Develop.
Fax: 402-370-3435
From: KTIV Television
Phone: 712-23-4100

To: Kathy Miller/Iowa Lakes Comm. College
FAX: 712-362-5970
From: KTIV Television
Phone: 712-239-4100

To: Jo Faber/Dordt College
Fax: 712-722-6416
From: KTIV Television
Phone: 712-239-4100

To: Judith Dirks/Coe College
Fax: 319-399-8503
From: KTIV Television
Phone: 712-239-4100

To: Judith Dirks/Coe College
Fax: 319-399-8503
From: KTIV Television
Phone: 712-239-4100

To: Cal Brinkerhoff/WIT
Fax: 274-6412
From: KTIV Television
Phone: 712-239-4100

To: Jacquelynn Skotvold
Fax: 605-677-4250
From: KTIV Television
Phone: 712-239-4100

To: Am. Indian Services, Inc
Fax: 605-334-8415
From: KTIV Televisin
Phone: 712-239-4100

To: Ben Ellis Jr./Norfolk State Univ.
Fax: 757-823-2075
From: KTIV Television
Phone: 712-239-4100

Website Posting:
www.tvjobs.com
www.medialine.com
www.sioxland.careerlink.com
www.ktiv.com
www.iowabroadcasters.com

E-Mail

Buena Vista University
johnson@bv.edu
Jerry Johnson

Morningside College
madsend@morningside.edu
Dave Madsen

Briar Cliff College
crowley@briar-cliff.edu
Mr.Crowley

University of So. Dakota
cdc@usd.edu
Pat Hurley/Career Development

Simpson College
careers@simpson.edu
Ann Greubel

Brown College
rewanga@browncollege.edu
Rebecca Ewanga

Iowa Central Community College
Condon_s@triton.iccc.ic.ia.us

Luther College/Career Center
hansonvi@luther.edu
Virginia Hanson

Shaw University
jholley@shawu.edu
Juanda L. Holley

Iowa State University
srkravi@iastate.edu
Steven R. Kravinsky

Western Iowa Tech
stacie.hays@iwd.state.ia.us
Stacie Hays

Iowa Western Community College
hirwin@iwcc.edu
Hugh Irwin

Sioux City Human Rights Comm.
kmackey@sioux-city.org
Karen Mackey

Iowa Workforce Deveopment
Region12.web@iwd.sate.ia.us
Diane Neri

Northeast Community College
roseann@northeastcollege.com
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Hamilton College
ljelhaar_dm@hamiltonid.edu
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University of Northern Iowa
careercenter@uni.edu
Kris Peterson

Buena Vista University
careerservices@bv.edu
Carol Lytle

Norfolk State University
careerservices@nsu.edu
Ben Ellis

Scott Community College
rcarlson@eicc.edu
Rochelle Carlson

St. Ambrose University
TaylorMaryF@sau.edu
Angela Grafton

Ohio Center for Broadcasting
gary@beonair.com
Gary James

Wayne State College
coop@wsc.edu
Jason Barelman

The Art Institute of Colorado
eoliver@edmc.edu
Erika Oliver

Nebraska Workforce Development
kneesen@dol.state.ne.us
Kim Neesen

Central College
kitzmanp@central.edu
Pat Joachim Kitzman

Clark College
career@clarke.edu
Martha Intveld

Grinnell College
career@grinnell.edu

Western Iowa Tech
koontzb@witcc.com
Bill Koontz

Northwestern College
landhuis@nwiowa.edu
Nancy

Iowa Lakes Community College
kcornwall@iowalakes.edu
Kathy Miller Cornwall

Northwest Iowa Community College
klandis@nwicc.edu
Kristi Landis

University of Nebraska-Lincoln
rallowayl@unl.edu
Rick Alloway

Grand View College
careers@gvc.edu
Megan Hogan

University of Dubuque
dclarke@dbq.edu
Deb Clarke

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kcarney@wrex.com

WSJV
hstewart@fox28.com

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ljacobs@kttc.com

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jmiller@wkowtv.com

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jhutmacher@whig.com

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tbergner@waow.com

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psletten@wxow.com

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dvancil@wgen.com

KWWL
swolf@kwwl.com

WVVA
w davidson@wvva.com