

**KTIV Television**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2009 - September 30, 2010**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Multimedia Journalist	1, 5-8, 11, 14, 16-17, 19-20, 22, 25-26, 29-30, 35, 39, 41, 43, 45, 47, 50-52, 54, 56, 61-62, 68, 76, 79, 86, 91-93, 95, 98, 101, 104, 109-110	92
Multimedia Journalist	2-4, 9-10, 12, 15, 18, 23-24, 27-28, 33-34, 36, 38, 40, 42, 44, 47-49, 53, 55, 57, 60, 63-67, 69-71, 73, 77-78, 80-81, 83-85, 87, 89-90, 92, 94, 96, 99-100, 102-103, 105-108, 111-115	23
Meteorologist	2-4, 9-10, 12, 15, 18, 24, 27-28, 33-34, 36, 38, 40, 42, 44, 47-49, 53, 55, 57, 60, 63-67, 69-71, 73, 77-78, 80-81, 83-85, 87, 89-90, 92, 94, 96, 99-100, 102-103, 105-108, 111-115	92
Meteorologist	2-4, 9-10, 12, 15, 18, 24, 27-28, 33-34, 36, 38, 40, 42, 44, 47-49, 53, 55, 57, 60, 63-67, 69-71, 73, 77-78, 80-81, 83-85, 87, 89-90, 92, 94, 96, 99-100, 102-103, 105-108, 111-115	92
Multimedia Producer	2-4, 9-10, 12, 15, 18, 23-24, 27-28, 33-34, 36, 38, 40, 42, 44, 47-49, 53, 55, 57, 60, 63-67, 69-71, 73, 77-78, 80-81, 83-85, 87, 89-90, 92, 94, 99-100, 102-103, 105-108, 111-115	47
News Producer	2-4, 9-10, 12, 15, 18, 21, 23-24, 27-28, 31-32, 34, 36-38, 40, 42, 44, 46-49, 53, 55, 57-60, 63, 65-67, 69, 71, 74-75, 77-78, 80-81, 83-85, 89-90, 92, 97, 99-100, 102-103, 105-108, 111-115	47
Creative Services Producer	2-4, 9-10, 12, 15, 18, 21, 24, 27-28, 31-32, 34, 36-38, 40, 42, 44, 46-49, 53, 55, 57-60, 63, 65-67, 69, 71-72, 74-75, 77-78, 80-85, 89-90, 92, 97, 99-100, 102-103, 105-108, 111-115	72
Sports Multimedia Journalist	2-4, 9-10, 12, 15, 18, 21, 23-24, 27-28, 31-32, 34, 36-38, 40, 42, 44, 46-49, 53, 55, 57-60, 63, 65-67, 69, 71, 74-75, 77-78, 80-81, 83-85, 89-90, 92, 97, 99-100, 102-103, 105-108, 111-115	23

**KTIV Television**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2009 - September 30, 2010**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	AARP Foundation 4601 Southwest 9th St Suite 1 Des Moines, Iowa Phone : 515/287-1555 Email : Fax : 515/287-1787 Gay-Ellen Fisher	N	0
2	Alcorn State University 1000 ASU Drive #269 Lorman, Mississippi 39096 Phone : 601-877-6100 Email : cwilliams@alcorn.edu Fax : Carla Williams	N	0
3	American Indian Council Employment 2508 4th Street Sioux City, Iowa 51101 Phone : 712-233-9036 Email : aicsuzanne@yahoo.com Fax : Suzanne -	N	0
4	American Indian Services Inc 817 N Elmwood Avenue Sioux Falls, South Dakota 57104 Phone : 605-334-4069 Email : Fax : 1-605-334-8415 Lee Six Toes	N	0
5	American Institute of Business 2500 Fleur Drive Des Moines, Iowa Phone : 515/244-4221 Email : Fax : 515/288-4366 Carrie Blackburn	N	0
6	American Women in Radio & Television 8405 Greensboro Dr., Suite 800 McLean, Virginia 22102 Phone : 703/506-3290 Email : Fax : 703/506-3266 Maria E Brennan	N	0

**KTIV Television**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2009 - September 30, 2010**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Augustana College 639 38th St Rock Island, Illinois 61201 Phone : 309/794-7339 Email : Fax : 309/794-3369 Kristi Gimel Becker	N	0
8	Briar Cliff University 3303 Rebecca Sioux City, Iowa 51104 Phone : 712/279-5455 Email : Fax : 712/279-1698 Bonnie Shinn	N	0
9	Briar Cliff University 3303 Rebecca Sioux City, Iowa 51103 Phone : 800-662-3303 Email : Fax : Manual posting Nancy McGuire	N	0
10	Brown College 1440 Northland Drive Mendota Heights, Minnesota Phone : 6515-905-3400 Email : kbaumeister@browncollege.edu Fax : Karol Baumeister	N	0
11	Buena Vista University 610 W. Fourth St Storm Lake, Iowa 50588 Phone : 712/749-2440 Email : Fax : 712/749-2036 Carol Lytle	N	0
12	Buena Vista University 610 W 4th Street Storm Lake, Iowa 50588 Phone : 800-383-9600 Email : jjohnson@bvu.edu Fax : Jerry Johnson	N	0

**KTIV Television**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2009 - September 30, 2010**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Buena Vista University 610 W 4th Street Storm Lake, Iowa 50588 Phone : 800-383-9600 Email : careerservices@bvu.edu Fax : Carol Lytle	N	0
14	Central College 812 University Pella, Iowa 50219 Phone : 641/628-5271 Email : Fax : 641/628-5338 Pat Joachim Kitzman	N	0
15	Central College 812 University Pella, Iowa 50219 Phone : 641-628-5271 Email : kitzmanp@central.edu Fax : Pat Joachim Kitzman	N	0
16	Clarke College 1550 Clarke Drive Dubuque, Iowa 52001 Phone : 563/588-6302 Email : Fax : 563/588-8173 Mary Russell	N	0
17	Coe College 1220 1st Avenue NE Cedar Rapids, Iowa 52402 Phone : 319/399-8844 Email : Fax : 319/399-8503 Diane Rae Patten	N	0
18	Coe College 1220 1st Avenue NE Cedar Rapids, Iowa 52402 Phone : 319-399-8000 Email : jdirks@coe.edu Fax : 1-319-399-8503 Judith Dirks	N	0

**KTIV Television**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2009 - September 30, 2010**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19	Des Moines Area Community College 2006 S. Ankeny Blvd Bldg #1 Ankeny, Iowa 50021 Phone : 515/964-6463 Email : Fax : 515/965-7158 Dave Reimers	N	0
20	Division of Persons With Disabilities Lucas State Office Building Des Moines, Iowa 50319 Phone : 515/242-6334 Email : Fax : 515/242-6119 Jill Fulitano	N	0
21	Dordt College 498 4th Avenue NE Sioux Center, Iowa 51250 Phone : 712-722-6000 Email : Fax : 1-712-722-6416 Jo Faber	N	0
22	Drake University 2507 University Ave Des Moines, Iowa Phone : 515/271-3721 Email : Fax : 515/271-2376 Debra Setterdahl	N	0
23	Employee	N	5
24	Foundation for Minority Int. In Media 1299 Pennsylvania Avenue, 9th Floor Washington, District of Columbia 20004 Phone : Email : phylis.eagle-oldson@corporate.ge.com Fax : Phyls Eagle-Oldson	N	0

**KTIV Television**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2009 - September 30, 2010**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
25	Foundation for Minority Interests in Media 1299 Pennsylvania Ave Washington, District of Columbia 20004 Phone : 202/637-4494 Email : Fax : 202/637-4495 Phylis A Eagle-Oldson	N	0
26	Grand View College 1200 Grandview Avenue Des Moines, Iowa 50316 Phone : 515/263-2888 Email : Fax : 515/263-2824 Dr. James V Arthur	N	0
27	Grandview College 1200 Grandview Avenue Des Moines, Iowa 50316 Phone : 515-263-2800 Email : careers@gvc.edu Fax : Megan Hogan	N	0
28	Grinnell College 1127 Park Street Grinnell, Iowa Phone : Email : career@grinnell.edu Fax : Career Service	N	0
29	Hamilton College - Des Moines 4655 121st St Des Moines, Iowa 50323 Phone : 515/727-2100 Email : Fax : 515/727-2115 Lori Gelhaar	N	0
30	Hawkeye Community College 1502 E. Orange Rd Waterloo, Iowa Phone : 319/296-2320 Email : Fax : 319/296-1028 Ruben Carrion	N	0

**KTIV Television**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2009 - September 30, 2010**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
31	Hispanic Link News Service 1420 N Street NW #101 Washington, District of Columbia 20005 Phone : Email : Fax : Manual posting Placement Director	N	0
32	IBEW Local 231 5001 Harper Drive Sioux City, Iowa 51111 Phone : Email : Fax : Manual posting James Kavanaugh	N	0
33	Iowa Broadcast News Association Iowa Phone : Email : cliffwbrockman@yahoo.com Fax : Cliff Brockman	N	0
34	Iowa Broadcasters website iowabroadcasters.com Iowa Phone : Email : Fax : Manual posting Career Service	N	0
35	Iowa Central Community College 330 Avenue M Fort Dodge, Iowa 50501 Phone : 515/576-0099 Email : Fax : 515/576-7724 Sara Condon	N	0
36	Iowa Central Community College 330 Avenue M Fort Dodge, Iowa 50501 Phone : 800-362-2793 Email : condon_s@iowacentral.edu Fax : Sara Condon	N	0

**KTIV Television**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2009 - September 30, 2010**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
37	Iowa Civil Rights Comm. 400 E 14th Street Des Moines, Iowa Phone : Email : Fax : Manual posting Don Grove	N	0
38	Iowa Lakes Community College 19 S 7th Street Estherville, Iowa 51334 Phone : 712-362-2604 Email : kcornwall@ioiwalakes.edu Fax : Kathy Miller Cornwall	N	0
39	Iowa Lakes Community College-Estherville 300 South 18th St Estherville, Iowa 51334 Phone : 712/362-7926 Email : Fax : 712/362-5970 Linda Wiegman	N	0
40	Iowa State University ecms.eng.iastate.edu/employers Iowa Phone : Email : Fax : Manual posting Career Service	N	0
41	Iowa Western Community College 2700 College Road Council Bluffs, Iowa 51502 Phone : 712/325-3200 Email : Fax : 712/325-3720 Hugh Irwin	N	0
42	Iowa Western Community College 2700 College Road, Box 4c Council Bluffs, Iowa 51502 Phone : 800-432-5852 Email : hirwin@iwcc.edu Fax : Hugh Irwin	N	0

**KTIV Television**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2009 - September 30, 2010**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
43	Iowa Workforce Development 1000 East Grand Des Moines, Iowa Phone : 515/281-9619 Email : Fax : 515/281-9640 Erv Feh	N	0
44	Iowa Workforce Development 2508 4th Street Sioux City, Iowa Phone : 712-233-9030 Email : Region12.web@iwd.state.ia.us Fax : Diane Neri	N	1
45	Jackson State University 1400 John R. Lynch St. Jackson, Mississippi Phone : 601/976-2477 Email : Fax : 601/979-3948 Lavenita Cottrell	N	0
46	Jacquelynn Skotvold Nebraska Phone : 712-239-4100 Email : Fax : 1-605-677-4250 Jacquelynn Skotvold	N	0
47	KTIV website ktiv.com Iowa Phone : Email : Fax : Manual posting Career Service	N	14
48	KTTC 6301 Bandel Rd NW Rochester, Minnesota 55901 Phone : 507-280-5104 Email : ljacobs@kttc.com Fax : Lynn Jacobs	N	0

**KTIV Television**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2009 - September 30, 2010**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
49	KWWL 500 East 4th Street Waterloo, Iowa 50703 Phone : 319-291-1259 Email : bblack@kwwl.com Fax : Beth Blake	N	1
50	Latino Americano, El Centro 221 E. 4th St Suite 111 Waterloo, Iowa 50703 Phone : 319/287-6400 Email : Fax : 319/236-8240 Ruben Arce	N	0
51	Loras College 1450 Alta Vista St. Dubuque, Iowa 52004 Phone : 563/588-7922 Email : Fax : 563/588-7371 Bobbi Martin	N	0
52	Luther College 700 College Dr. Decorah, Iowa Phone : 563/387-1025 Email : Fax : 563/387-2158 Mark Peltz	N	0
53	Luther College 700 College Drivd Decorah, Iowa 52101 Phone : 563-387-1291 Email : career@luther.edu Fax : Mark Peltz	N	0
54	Madison Area Technical College 827 Banker Road Fort Atkinson, Wisconsin 53538 Phone : 920-568-7200 Email : Fax : 1-920-563-7059 A A	N	0

**KTIV Television**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2009 - September 30, 2010**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
55	Medialine website medialine.com/jobs.htm Iowa Phone : Email : Fax : Manual posting Career Service	N	0
56	Morningside College 1501 Morningside Ave Sioux City, Iowa 51106 Phone : 712/274-5000 Email : Fax : 712/274-5101 Wendy Stevenson	N	0
57	Morningside College 1501 Morningside Avenue Sioux City, Iowa 51106 Phone : 712-274-5480 Email : madsend@morningside.edu Fax : Dave Madsen	N	0
58	Mt Zion Baptist Church 1421 Geneva Sioux City, Iowa 51103 Phone : 712-255-4623 Email : Fax : Manual posting Rev Floyd Brown	N	0
59	Mt. Olive Baptist Church 1522 Douglas Sioux City, Iowa 51105 Phone : Email : Fax : Manual posting Rev. H.C. McGruder	N	0
60	NAACP PO Box 82 Sioux City, Iowa 51103 Phone : Email : SCNAACP@gmail.com Fax : Flora Lee	N	0

**KTIV Television**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2009 - September 30, 2010**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
61	National Association of Black Journalists 8701-A Adelphi Rd. Adelphi, Maryland Phone : 301/445-7100 Email : Fax : 301/445-7101 Tanjie Newborn	N	0
62	National Association of Hispanic Journalists 529 14th St., Suite 1000 Washington, District of Columbia Phone : 202/662-7145 Email : Fax : 202/662-7144 Ivan Roman	N	0
63	Nebraska Workforce Development 105 E Norfolk Avenue, Suite 100 Norfolk, Nebraska 68701 Phone : 402-370-3430 Email : bmaggart@dol.state.ne.us Fax : Becky Maggart	N	0
64	New Jersey Herald Two Spring Street Newton, New Jersey Phone : 800-424-3725 Email : kdixon@njherald.com Fax : Karen Dixon	N	0
65	Norfolk State University 700 park Avenue, Suite A105 Norfolk, Virginia 23501 Phone : 757-823-8462 Email : careerservices@nsu.edu Fax : Ben Ellis	N	0
66	Northeast Community College 801 E Benjamin Avenue PO Box 469 Norfolk, Nebraska 68701 Phone : 402-844-7235 Email : amy@northeast.edu Fax : 1--- Amy Koehler	N	0

**KTIV Television**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2009 - September 30, 2010**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
67	Northwest Iowa Community College 603 West Park Street Sheldon, Iowa 51201 Phone : 712-324-5066x164 Email : klandis@nwicc.edu Fax : Kristie Landis	N	0
68	Northwestern College 208 8th St.. SW Orange City, Iowa 51041 Phone : 712/707-7225 Email : Fax : 712/707-7404 Bill Minnick	N	0
69	Northwestern College 101 7th Street SW Orange City, Iowa 51041 Phone : 712-707-7000 Email : bminnick@nwciowa.edu Fax : Bill Minnick	N	0
70	NW Missouri State 800 University Drive Maryville, Missouri Phone : 660-562-1250 Email : career@nwmissouri.edu Fax : Joan Schneider	N	0
71	Ohio Center for Broadcasting 9000 Sweet Valley Drive Valeyview, Ohio Phone : 216-447-9117 Email : gary@beonair.com Fax : Gary James	N	0
72	On-air spot	N	3

**KTIV Television**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2009 - September 30, 2010**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
73	Quincy Newspapers Inc 130 South Fifth Street Quincy, Illinois 62301 Phone : 800-373-9444 Email : bdaugherty@qni.biz Fax : Bobbette Daugherty	N	0
74	Quincy Newspapers Inc 130 South Fifth Street Quincy, Illinois 62301 Phone : 800-373-9444 Email : jhutmacher@qni.biz Fax : Julie Hutmacher	N	0
75	Sanford Community Center 1700 Center Sioux City, Iowa 51103 Phone : Email : Fax : Manual posting George Boykin	N	0
76	Scott Community College 500 Belmont Rd. Bettendorf, Iowa 52722 Phone : 563/441-4020 Email : Fax : 563/441-4204 Rochelle Carlson	N	0
77	Scott Community College 500 Belmont Road Bettendorf, Iowa 52722 Phone : 563-441-4020 Email : rcarlson13027@cruiser.eicc.edu Fax : Rochelle Carlson	N	0
78	Shaw University 118 E South Street Raleigh, North Carolina Phone : Email : jholley@shawu.edu Fax : Juanda Holley	N	0

**KTIV Television**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2009 - September 30, 2010**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
79	Simpson College 701 N. C St Indianola, Iowa 50125 Phone : 515/961-1530 Email : Fax : 515-961-1674 Denice Ross Haynes	N	0
80	Simpson College 701 North C Street Indianola, Iowa 50125 Phone : 800-362-2454 Email : careers@simpson.edu Fax : Jill Rossiter	N	0
81	Sioux City Community Rights Commission 405 6th Street, Room 410 PO Box 447 Sioux City, Iowa 51102 Phone : 712-279-6985 Email : kmackey@sioux-city.org Fax : Karen Mackey	N	0
82	Sioux City Journal	N	2
83	Siouxland Careerlink website siouxland.careerlink.com Iowa Phone : Email : Fax : Manual posting Career Service	N	0
84	Southern Illinois University Carbondale, Illinois 62901 Phone : 618-453-1040 Email : Fax : Manual posting Cindy Jenkins	N	0
85	Southwest State University 1501 State Street Marshall, Minnesota 56258 Phone : 507-537-6221 Email : Careers@SMSU.edu Fax : Sheila Risacher	N	0

**KTIV Television**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2009 - September 30, 2010**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
86	St Ambrose University Davenport, Iowa 52803 Phone : 563/333-6300 Email : Fax : 563/333-6248 Jennifer Timmons	N	0
87	St Cloud State University 720 4th Avenue South St Cloud, Minnesota 56301 Phone : 320-308-2151 Email : mlmills@stcloudstate.edu Fax : Mark Mills	N	0
88	St Cloud State University 720 4th Avenue South St Cloud, Minnesota 56301 Phone : 320-308-2151 Email : allstaff@utvs.com Fax : Career Service	N	0
89	St. Ambrose University 518 W Locust Street Davenport, Iowa 52803 Phone : 563-333-6339 Email : elliottangelap@sau.edu Fax : Angela Elliott	N	0
90	Syracuse University 215 University Place Syracuse, New York Phone : 315-443-9173 Email : cmbersan@syr.edu Fax : 1-315-443-4949 Camille Donabella	N	0
91	Truman State University 100 E. Normal Kirksville, Missouri 63501 Phone : 660/785-4353 Email : Fax : 660/785-4366 Jan Fishback	N	0

**KTIV Television**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2009 - September 30, 2010**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
92	TV Jobs website tvjobs.com Iowa Phone : Email : Fax : Manual posting Career Service	N	19
93	UNI-CUE 800 Sycamore St. Waterloo, Iowa 50703 Phone : 319-433-1220 Email : Fax : 1-319-433-0160 Karen McNeil	N	0
94	University of Iowa careers.uiowa.edu/employers/expo.html#post Iowa Phone : Email : Fax : Manual posting Career Service	N	0
95	University of Missouri 909 Lowry Mill Columbia, Missouri Phone : 573/882-6801 Email : Fax : 573/882-5440 Joseph Johnston	N	0
96	University of Nebraska-Lincoln ANDN 147 Lincoln, Nebraska Phone : Email : lshiple1@unl.edu Fax : Linda Shipley	N	0
97	University of Nebraska-Lincoln 206 Avery Hall Lincoln, Nebraska 68588-0131 Phone : Email : rallowayl@unl.edu Fax : 1--- Rick Alloway	N	0

**KTIV Television**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2009 - September 30, 2010**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
98	University of Northern Iowa SSC #19 Cedar Falls, Iowa Phone : 319-273-6857 Email : Fax : 1-319-273-6998 Sandra K Hoy	N	0
99	University of Northern Iowa 102 Gilchrist Cedar Falls, Iowa Phone : 319-273-6857 Email : careercenter@uni.edu Fax : Robert Frederick	N	0
100	University of South Dakota 414 E Clark Street Vermillion, South Dakota 57069 Phone : 877-269-6837 Email : cdc@usd.edu Fax : Pat Hurley	N	0
101	Urban Dreams 1410 6th Ave. Des Moines, Iowa 50314 Phone : 515/288-4742 Email : Fax : 515/284-5886 Wayne Ford	N	0
102	Virginia Union University 1500 N Lombardy Street Richmond, Virginia 23220 Phone : 804-257-5656 Email : Fax : 1-804-257-5748 Penni Sweetenburg-Lee	N	0
103	WAOW/WYOW 1908 Grand Avenue Wausau, Wisconsin 54403 Phone : 715-843-9236 Email : tschairer@waow.com Fax : Tricia Schairer	N	0

**KTIV Television**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2009 - September 30, 2010**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
104	Wartburg College 100 Wartburg Blvd. Waverly, Iowa 50677 Phone : 319/352-8425 Email : Fax : 319/352-8365 Derek Solheim	N	0
105	Wartburg College PO Box 1003 Waverly, Iowa Phone : 319-352-8425 Email : derek.solheim@wartburg.edu Fax : Derek Solheim	N	0
106	Wayne State College 111 Main Street Wayne, Nebraska 68787 Phone : 402-375-7327 Email : coop@wsc.edu Fax : Jason Barelman	N	0
107	Western Iowa Tech 4546 Stone Avenue Sioux City, Iowa 51106 Phone : 712-274-6402 Email : BergenK@witcc.edu Fax : Kendra Bergenske	N	0
108	WGEM PO Box 80 Quincy, Illinois 62306 Phone : 217-228-6600 Email : dvancil@wgem.com Fax : Donna Vancil	N	0
109	William Penn University 201 Trueblood Ave. Oskaloosa, Iowa 52577 Phone : 641/673-1045 Email : Fax : 641/673-1049 Marsha Riordan	N	0

**KTIV Television**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2009 - September 30, 2010**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
110	Wisconsin TechConnect PO Box 518 Rhineland, Wisconsin 54501 Phone : 715.365.4448 Email : jobplacement@nicoletcollege.edu Fax : 1-715-365-4542 Lori Vance	N	0
111	WKOW 5727 Tokay Blvd Madison, Wisconsin 53719 Phone : 608-661-2794 Email : jmiller@wkowtv.com Fax : Jessica Miller	N	0
112	WREX PO Box 530 Rockford, Illinois 61105 Phone : 815-335-7856 Email : ttruesdale@wrex.com Fax : Trista Truesdale	N	0
113	WSJV PO Box 28 South Bend, Indiana 46624 Phone : 574-343-5310 Email : hstewart@fox28.com Fax : Heather Stewart	N	0
114	WVVA PO Box 1930 Bluefield, West Virginia 24701 Phone : 304-324-0652 Email : w davidson@wvva.com Fax : Wanda Davidson	N	0
115	WXOW/WQOW PO Box C-4019 LaCrosse, Wisconsin 54602 Phone : 507-895-9872 Email : psletten@wxow.com Fax : Pam Sletten	N	0

**KTIV Television**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2009 - September 30, 2010**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>45</b>

**KTIV Television**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2009 - September 30, 2010**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
1	4/27/2010	Co Sponsoring Job Fair	Annual Broadcast Career Fair sponsored by the Sioux City Media -- KTIV, KMEG, KPTH, KCAU, Powell Broadcasting and Clear Channel Radio - held at Morningside College on April 27, 2010.	2	Kathy Clayton Administrative Asst Dave Washburn Director of Programming & Marketing	1.00
2	4/28/2010	Participation in events or programs sponsored by educational institutions	High School Career Day at Schaller-Crestland High School in Early Iowa.	1	Mike Zwier Meteorologist	0.25
3	4/30/2010	Participation in events or programs sponsored by educational institutions	Career Fair at East Middle School in Sioux City IA	1	Kristie VerMulm Content Manager/Anchor	0.25
4	5/20/2010	Participation in events or programs sponsored by educational institutions	Career Fair at Brown College in Mendota Heights MN	2	Lynn Jacobs Administrative Asst- KTTC Vicki Broughton Programming/Traffic Manager	0.25
5	9/14/2010	Participation in events or programs sponsored by educational institutions	General Sales Manager, Adrian Wisner address the Media class at Morningside College on various topics relating to media sales.	1	Adrian Wisner General Sales Manager	0.25
6	9/16/2010	Participation in events or programs sponsored by educational institutions	Career Fair for Part-time Jobs and Internships at Morningside College	1	MaryAnn Farley Production Manager	0.25
7	9/30/2010	Establishment of an intern program designed to assist members of the community	KTIV accepts non-paid interns taken for college credit. Interns can gain valuable experience in all aspects of television news, creative services, production and sales. The level of responsibility and hands-on duties is determined by experience and performance.	3	Bridget Breen News Director Adrian Wisner General Sales Manager Dave Washburn Program Director	1.00
<b>TOTAL POINTS OVER REPORTING PERIOD:</b>						<b>3.25</b>