



DIPĀTTAMENTON I KAOHAO GUINAHAN CHAMORRO  
**DEPARTMENT OF CHAMORRO AFFAIRS**

Edward J.B. Calvo  
Governor of Guam

Joseph Artero-Cameron  
President, DCA

Raymond S. Tenorio  
Lieutenant Governor of Guam



October 6, 2011

Honorable Edward J.B. Calvo  
Governor of Guam  
Office of the Governor  
Ricardo J. Bordallo Complex  
Adelup, Guam 96910

Subject: **Merging of Hagåtña Restoration and Redevelopment Authority (HRRA), Guam Public Library System (GPLS), Guam Council of the Arts and Humanities Agency (GCAHA), and Guam Educational Telecommunication Corporation/ PBS GUAM into the Department of Chamorro Affairs (DCA)**

Dear Governor Calvo:

I seek your approval in reorganizing cultural and learning services and resources within the government of Guam. Specifically, I request your approval herewith to merge the current Guam Council on the Arts and Humanities Agency, Hagatna Restoration and Redevelopment Authority, the Guam Public Library System and Guam Education Telecommunications Corporation dba PBS Guam into the Department of Chamorro Affairs. At some point this agency should be renamed to reflect the learning resources components, which are integrated upon your approval. I seek your approval in accordance with your duty to reorganize under the Organic Act of Guam.

I further request your approval to direct that all the administrative supervision and control of the Guam CAHA, HRRA, GPLS and PBS Guam be placed under the President of the Department of Chamorro Affairs, notwithstanding current statute vesting governance of the trusts in the commissions set forth by law. Your approval of my plan will start the process of eliminating positions. I have identified unclassified positions to be eliminated immediately. I also will be submitting to the Department of Administration a layoff plan, based on the discovery of redundancies and the duty you have assigned all agencies to help in the end of the structural imbalance of the General Fund.

"Department of Chamorro Affairs is an Equal Opportunity Provider and Employer"

The reorganization of the Department of Chamorro Affairs (DCA) to centralize culturally-relevant programs and services, to include preservation and the perpetuation of education of all citizens of Guam is a step in the right direction. Such a move will right-size management and planning within the Government of Guam, essential in the enhancement of procedural and administrative efficiencies ... thus reducing personnel and capital costs. *“To create, develop, implement and maintain an integrated program for the preservation, promotion, and advancement of the native Chamorros and other Asian/Pacific Islander residents of Guam. It is intended that the public corporation be the guiding force in all aspects of Chamorro culture, language, preservation, education, arts, humanities, and history, through public policy, advocacy, research, publication, authentication, restoration, presentation, and production, and by providing and overseeing a repository for historical documents, cultural artifacts, and documentary and narrative film and video”* will be DCA’s new Mission Statement.

Here are numerous points that substantiate the necessity to consolidate the *Hagåtña Restoration and Redevelopment Authority, Guam Public Library System, Guam Council of the Arts and Humanities Agency, and Guam Educational Telecommunication Corporation/Guam PBS* into the Department of Chamorro Affairs (DCA):

- DCA provides the necessary implementation of an integrated program for the preservation, development and promotion of the Chamorro heritage, culture and traditions of Guam, inclusive of multi-ethnic Asian and Pacific Islanders and residents of Guam.
- Immediate savings to the General Fund is \$217,275.00 per year, due to the elimination of the salaries for the Directors of the Guam Public Library System, Hagåtña Restoration and Redevelopment Authority, and the Guam Council on the Arts and Humanities.
- The implementation of an integrated agency would quantitatively reduce costs and increase efficiencies.
- Qualitatively, customers will exhibit an increase in confidence in Government of Guam’s ability in managing, strategizing, planning, and implementing services.
- DCA will serve as a catalyst in the preservation, development and promotion of learning and education, promotion of language, arts, preservation of natural resources, humanities, historic and cultural preservation, research and development, restoration, presentation, museum activities and programs significant to Guam’s history and culture, and to enhance the future of the people of Guam.
- This reorganization would significantly reduce redundancy in staff and streamline administrative, management, and planning functions.
- Merging with the cultures, PBS Guam/Channel 12 and the Guam Public Library will serve as distribution centers for Department of Chamorro Affairs. The library can serve as the repository and PBS Guam/Channel 12 will serve as the broadcast station for local production.

- This streamlining will result in the reduction of space needs and capital costs, while enhancing service provisions.
- The reorganization would also pave the way for all Government of Guam departments to streamline business operations.

The birthing of a "Cultural Renaissance" based on the philosophy of an "Institute of Culture and History", a perfect fit within the Department of Chamorro Affairs. This reorganization, if approved; ties in both content and distribution measures in delivering much needed services to our citizenry.

Upon your approval, I will immediately begin the communications with the head of these agencies, departments and programs for developing a strategic plan to be submitted to your office for implementation consideration(s).

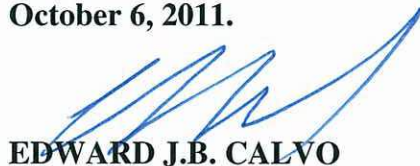
Respectfully submitted for your approval  
in accordance with the Organic Act,



JOSEPH ARTERO-CAMERON, **President**  
Department of Chamorro Affairs

In accordance with 48 United States Code §1422c.(c), a provision of the Organic Act of Guam, which reads: *(c) Reorganization. The Governor shall, from time to time, examine the organization of the executive branch of the government of Guam, and shall determine and carry out such changes therein as are necessary to promote effective management and to execute faithfully the purposes of this chapter and the laws of Guam,*

**I, Edward J.B. Calvo, I Maga Lahen Guahan, Governor of Guam, do hereby approve this plan and, therefore, reorganize the government of Guam as contained herein, effective October 6, 2011.**



**EDWARD J.B. CALVO**