



**ISLAND OF GUAM
OFFICE OF THE GOVERNOR
HAGATÑA, GUAM 96932
U.S.A.**

Reorganization Advisory No. 6

This is to notify Guamanians that I have exercised 48 United States Code §1422c.(c), a provision of the Organic Act of Guam, which reads: *(c) Reorganization. The Governor shall, from time to time, examine the organization of the executive branch of the government of Guam, and shall determine and carry out such changes therein as are necessary to promote effective management and to execute faithfully the purposes of this chapter and the laws of Guam.*

October 6, 2011

I approved the reorganization of cultural and learning resources and services today. Effective immediately, the Hagatna Restoration and Redevelopment Authority, Guam Council on the Arts and Humanities Agency, Guam Public Library System, and Guam Education Telecommunications Corporation dba PBS Guam will be merged into the Department of Chamorro Affairs.

Joseph Artero Cameron is the President of the Department of Chamorro Affairs.

This reorganization will begin the process of:

1. Identifying redundancies and eliminating them
2. Consolidating functions and services for better and faster service to the customers of this agency
3. Consolidating resources and breaking down bureaucratic barriers
4. Eliminating duplicated costs, such as rent, utilities, travel and training
5. Revamping the library system so it meets the demands of the community, and thus increases education capacity and literacy
6. Pulling together learning resources outside of the Department of Education, Guam Community College and University of Guam so these learning resources can be better managed and partnered with DOE, GCC and UOG
7. Focusing and synthesizing Chamorro language education
8. Increasing the use of multimedia technology in the government and the community, especially to the benefit of the arts and humanities

This is just the first phase of the process for this agency. As part of this first phase, there is an immediate elimination of the following positions:

1. Executive Director of the Guam Public Library System
2. Executive Director of the Hagatna Restoration and Redevelopment Authority
3. Executive Director of the Guam Council on the Arts and Humanities Agency

Other positions will soon follow.

It is my intention to conduct the streamlining of the government of Guam workforce from the top, down. This is why the first layoffs/position eliminations are at the highest levels of the cultural and learning resources and services programs in this reorganization. As we move forward with further reorganization of other services and programs, this is how the layoff/position elimination process will ensue.

The President of the Department of Chamorro Affairs will assess the new organization and provide further layoff plans to make his agency more efficient and to assist in reversing the structural imbalance of the General Fund.

In approving this reorganization, I have also given to the Mayors of Merizo, Agat, Yona, Barrigada and Dededo the use of the several satellite libraries to be turned into community learning centers of excellence. This begins the process of decentralizing library management and revamping library services so it meets the demands of our community living in the Twenty-first Century.



EDWARD J.B. CALVO
Governor of Guam