

## KVVU EEO PUBLIC FILE REPORT

In compliance with the Equal Employment Opportunity rules of the Federal Communications Commission, KVVU submits the following FCC EEO Public File Report. This report, required by 47 C.F.R. section 73.2080c(6), is filed on the KVVU website and in the KVVU Public File and consists of three (3) parts as follows:

1. A form for each job vacancy filled by the station from June 1, 2014, through May 31, 2015 entitled the "**Recruitment Sources Report**" which includes the following information:

- \*A list of all job vacancies filled by the station employment unit during this reporting period, identified by job title.

- \*The Recruitment Sources used to fill those job vacancies, identified by name.

- \*The Recruitment Source referring the hiree for each job vacancy.

2. A second form entitled "**Interviewee Records Report**" listing the following information:

- \*Each Recruitment Source listed by name, contact name, address and email address.

- \*The total number of persons interviewed for job vacancies between June 1, 2014, through May 31, 2015.

3. A brief description of Recruitment Initiatives.

| Recruitment Sources                          | Assistant Editor<br>07/26/14 |      |    | Photographer<br>09/03/14 |    |      | Assoc. Producer<br>09/29/14 |      |    | Video Editor<br>09/29/14 |    |      | Account Executive<br>10/13/14 |  |  |
|--|------------------------------|------|----|--------------------------|----|------|-----------------------------|------|----|--------------------------|----|------|-------------------------------|--|--|
|  | (Position Filled Date)       | RS/O | HS | RS/O                     | HS | RS/O | HS                          | RS/O | HS | RS/O                     | HS | RS/O | HS                            |  |  |
| Asian American Journalists Association       |                              | X    |    | X                        |    | X    |                             | X    |    | X                        |    | X    |                               |  |  |
| B-Tech Inc                                   |                              | X    |    | X                        |    | X    |                             | X    |    | X                        |    | X    |                               |  |  |
| Black Broadcasters Alliance                  | X                            | X    |    | X                        |    | X    |                             | X    |    | X                        |    | X    |                               |  |  |
| Broadcasting & Cable                         |                              | X    |    | X                        |    | X    |                             | X    |    | X                        |    | X    |                               |  |  |
| Clark County School District                 | X                            | X    |    | X                        |    | X    |                             | X    |    | X                        |    | X    |                               |  |  |
| College of Southern Nevada                   | X                            | X    |    | X                        |    | X    |                             | X    |    | X                        |    | X    |                               |  |  |
| Google.com                                   |                              | X    |    | X                        |    | X    |                             | X    |    | X                        |    | X    |                               |  |  |
| Greater Las Vegas Chamber of Commerce        | X                            | X    |    | X                        |    | X    |                             | X    |    | X                        |    | X    |                               |  |  |
| Henderson Chamber of Commerce                | X                            | X    |    | X                        |    | X    |                             | X    |    | X                        |    | X    |                               |  |  |
| Indeed.com                                   |                              | X    |    | X                        |    | X    |                             | X    |    | X                        |    | X    |                               |  |  |
| Journalism Jobs                              |                              | X    |    | X                        |    | X    |                             | X    |    | X                        |    | X    |                               |  |  |
| Labor Finders                                | X                            | X    |    | X                        |    | X    |                             | X    |    | X                        |    | X    |                               |  |  |
| Las Vegas Sentinel/Voice                     | X                            | X    |    | X                        |    | X    |                             | X    |    | X                        |    | X    |                               |  |  |
| Latin Chamber of Commerce                    | X                            | X    |    | X                        |    | X    |                             | X    |    | X                        |    | X    |                               |  |  |
| MedaLine                                     | X                            | X    |    | X                        |    | X    |                             | X    |    | X                        |    | X    |                               |  |  |
| NAACP  | X                            | X    |    | X                        |    | X    |                             | X    |    | X                        |    | X    |                               |  |  |
| National Association of Black Journalists    |                              | X    |    | X                        |    | X    |                             | X    |    | X                        |    | X    |                               |  |  |
| National Association of Broadcasters         |                              | X    |    | X                        |    | X    |                             | X    |    | X                        |    | X    |                               |  |  |
| National Association of Hispanic Journalists |                              | X    |    | X                        |    | X    |                             | X    |    | X                        |    | X    |                               |  |  |
| Nevada Association of Independent Businesses | X                            | X    |    | X                        |    | X    |                             | X    |    | X                        |    | X    |                               |  |  |
| Nevada Broadcasters Association              | X                            | X    |    | X                        |    | X    |                             | X    |    | X                        |    | X    |                               |  |  |
| North Las Vegas Chamber of Commerce          | X                            | X    |    | X                        |    | X    |                             | X    |    | X                        |    | X    |                               |  |  |
| NPPA Job Information Bank                    | X                            | X    |    | X                        |    | X    |                             | X    |    | X                        |    | X    |                               |  |  |
| Remedy                                       | X                            | X    |    | X                        |    | X    |                             | X    |    | X                        |    | X    |                               |  |  |
| RTDA   | X                            | X    |    | X                        |    | X    |                             | X    |    | X                        |    | X    |                               |  |  |
| State of Nevada (Nevada Job Connect)         | X                            | X    |    | X                        |    | X    |                             | X    |    | X                        |    | X    |                               |  |  |
| TV Jobs                                      | X                            | X    |    | X                        |    | X    |                             | X    |    | X                        |    | X    |                               |  |  |
| University of Las Vegas                      | X                            | X    |    | X                        |    | X    |                             | X    |    | X                        |    | X    |                               |  |  |
| Urban Chamber of Commerce                    | X                            | X    |    | X                        |    | X    |                             | X    |    | X                        |    | X    |                               |  |  |
| Working in Communications Job Bank           | X                            | X    |    | X                        |    | X    |                             | X    |    | X                        |    | X    |                               |  |  |
| KVVU Website                                 |                              | X    |    | X                        |    | X    |                             | X    |    | X                        |    | X    |                               |  |  |
| Spots N Dots                                 |                              |      |    | X                        |    | X    |                             | X    |    | X                        |    | X    |                               |  |  |
| Majid and Associates                         |                              |      |    |                          |    |      |                             |      |    |                          |    |      |                               |  |  |
| G02 Communications                           |                              |      |    |                          |    |      |                             |      |    |                          |    |      |                               |  |  |
| Industry Employee Referral                   |                              |      | X  |                          | X  |      | X                           |      | X  |                          | X  |      | X                             |  |  |

Key:  
 RS/O= Requesting Sources/Organizations that requested and received the job vacancy notice.  
 X= Represents All Recruiting Sources that received the job vacancy notice.  
 HS= Source referring Hire.

| Recruitment Sources                          | (Position Filled Date) |   |    | Assign Editor<br>10/16/14 |   |    | Producer<br>10/27/14 |   |    | Account Executive<br>11/10/14 |   |    | Assign Editor<br>12/29/14 |   |    | Account Executive<br>02/17/15 |   |    | Account Executive<br>02/16/15 |   |    | Account Executive<br>03/02/15 |   |    |   |
|--|------------------------|---|----|---------------------------|---|----|----------------------|---|----|-------------------------------|---|----|---------------------------|---|----|-------------------------------|---|----|-------------------------------|---|----|-------------------------------|---|----|---|
|  | RS/O                   | X | HS | RS/O                      | X | HS | RS/O                 | X | HS | RS/O                          | X | HS | RS/O                      | X | HS | RS/O                          | X | HS | RS/O                          | X | HS | RS/O                          | X | HS |   |
| Asian American Journalists Association       |                        | X |    |                           | X |    |                      | X |    |                               | X |    |                           | X |    |                               | X |    |                               | X |    |                               | X |    |   |
| B-Roll net                                   |                        | X |    |                           | X |    |                      | X |    |                               | X |    |                           | X |    |                               | X |    |                               | X |    |                               | X |    |   |
| Black Broadcasters Alliance                  | X                      | X |    | X                         | X |    | X                    | X |    | X                             | X |    | X                         | X |    | X                             | X |    | X                             | X |    | X                             | X |    | X |
| Broadcasting & Cable                         |                        | X |    |                           | X |    |                      | X |    |                               | X |    |                           | X |    |                               | X |    |                               | X |    |                               | X |    |   |
| Clark County School District                 | X                      | X |    | X                         | X |    | X                    | X |    | X                             | X |    | X                         | X |    | X                             | X |    | X                             | X |    | X                             | X |    | X |
| College of Southern Nevada                   | X                      | X |    | X                         | X |    | X                    | X |    | X                             | X |    | X                         | X |    | X                             | X |    | X                             | X |    | X                             | X |    | X |
| Google.com                                   |                        | X | X  |                           | X |    |                      | X |    |                               | X |    |                           | X |    |                               | X |    |                               | X |    |                               | X |    |   |
| Greater Las Vegas Chamber of Commerce        | X                      | X |    | X                         | X |    | X                    | X |    | X                             | X |    | X                         | X |    | X                             | X |    | X                             | X |    | X                             | X |    | X |
| Henderson Chamber of Commerce                | X                      | X |    | X                         | X |    | X                    | X |    | X                             | X |    | X                         | X |    | X                             | X |    | X                             | X |    | X                             | X |    | X |
| Indeed.com                                   |                        | X |    |                           | X |    | X                    | X |    | X                             | X |    | X                         | X |    | X                             | X |    | X                             | X |    | X                             | X |    | X |
| Journalism Jobs                              |                        | X |    |                           | X |    |                      | X |    |                               | X |    |                           | X |    |                               | X |    |                               | X |    |                               | X |    |   |
| Labor Finders                                | X                      | X |    | X                         | X |    | X                    | X |    | X                             | X |    | X                         | X |    | X                             | X |    | X                             | X |    | X                             | X |    | X |
| Las Vegas Sentinel/Voice                     | X                      | X |    | X                         | X |    | X                    | X |    | X                             | X |    | X                         | X |    | X                             | X |    | X                             | X |    | X                             | X |    | X |
| Latin Chamber of Commerce                    | X                      | X |    | X                         | X |    | X                    | X |    | X                             | X |    | X                         | X |    | X                             | X |    | X                             | X |    | X                             | X |    | X |
| MediaLine                                    | X                      | X |    | X                         | X |    | X                    | X |    | X                             | X |    | X                         | X |    | X                             | X |    | X                             | X |    | X                             | X |    | X |
| NAACP  | X                      | X |    | X                         | X |    | X                    | X |    | X                             | X |    | X                         | X |    | X                             | X |    | X                             | X |    | X                             | X |    | X |
| National Association of Black Journalists    |                        | X |    |                           | X |    |                      | X |    |                               | X |    |                           | X |    |                               | X |    |                               | X |    |                               | X |    |   |
| National Association of Broadcasters         |                        | X |    |                           | X |    |                      | X |    |                               | X |    |                           | X |    |                               | X |    |                               | X |    |                               | X |    |   |
| National Association of Hispanic Journalists |                        | X |    |                           | X |    |                      | X |    |                               | X |    |                           | X |    |                               | X |    |                               | X |    |                               | X |    |   |
| Nevada Association of Independent Businesses | X                      | X |    | X                         | X |    | X                    | X |    | X                             | X |    | X                         | X |    | X                             | X |    | X                             | X |    | X                             | X |    | X |
| Nevada Broadcasters Association              | X                      | X |    | X                         | X |    | X                    | X |    | X                             | X |    | X                         | X |    | X                             | X |    | X                             | X |    | X                             | X |    | X |
| North Las Vegas Chamber of Commerce          | X                      | X |    | X                         | X |    | X                    | X |    | X                             | X |    | X                         | X |    | X                             | X |    | X                             | X |    | X                             | X |    | X |
| NPPA Job Information Bank                    | X                      | X |    | X                         | X |    | X                    | X |    | X                             | X |    | X                         | X |    | X                             | X |    | X                             | X |    | X                             | X |    | X |
| Remedy                                       | X                      | X |    | X                         | X |    | X                    | X |    | X                             | X |    | X                         | X |    | X                             | X |    | X                             | X |    | X                             | X |    | X |
| RTNDA  | X                      | X |    | X                         | X |    | X                    | X |    | X                             | X |    | X                         | X |    | X                             | X |    | X                             | X |    | X                             | X |    | X |
| State of Nevada (Nevada Job Connect)         | X                      | X |    | X                         | X |    | X                    | X |    | X                             | X |    | X                         | X |    | X                             | X |    | X                             | X |    | X                             | X |    | X |
| TV Jobs                                      | X                      | X |    | X                         | X |    | X                    | X |    | X                             | X |    | X                         | X |    | X                             | X |    | X                             | X |    | X                             | X |    | X |
| University of Las Vegas                      | X                      | X |    | X                         | X |    | X                    | X |    | X                             | X |    | X                         | X |    | X                             | X |    | X                             | X |    | X                             | X |    | X |
| Urban Chamber of Commerce                    | X                      | X |    | X                         | X |    | X                    | X |    | X                             | X |    | X                         | X |    | X                             | X |    | X                             | X |    | X                             | X |    | X |
| Working in Communications Job Bank           | X                      | X |    | X                         | X |    | X                    | X |    | X                             | X |    | X                         | X |    | X                             | X |    | X                             | X |    | X                             | X |    | X |
| KVVU Website                                 |                        | X |    |                           | X |    |                      | X |    |                               | X |    |                           | X |    |                               | X |    |                               | X |    |                               | X |    |   |
| Spots H Data                                 |                        |   |    |                           |   |    |                      |   |    | X                             |   |    |                           |   |    | X                             |   |    |                               | X |    |                               | X |    |   |
| Magic and Associates                         |                        |   |    |                           |   |    |                      |   |    |                               |   |    |                           |   |    |                               |   |    |                               |   |    |                               |   |    |   |
| 602 Communications                           |                        |   |    |                           |   |    |                      |   |    |                               |   |    |                           |   |    |                               |   |    |                               |   |    |                               |   |    |   |
| Industry/Employee Referral                   |                        |   |    |                           |   |    |                      |   |    |                               |   |    |                           |   |    |                               |   |    |                               |   |    |                               |   |    |   |

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 X= Represents All Recruiting Sources that received the job vacancy notice.  
 HS= Source referring Hire

KVVU  
 Recruitment Sources Report  
 For the period of June 1, 2014, through May 31, 2015 KVVU filed the following vacancies as defined by the FCC EEO rules.

| Recruitment Sources                          | IT Engineer<br>03/16/15 |      |   | News Anchor<br>04/14/15 |      |   | News Producer<br>05/07/15 |      |   |    |
|--|-------------------------|------|---|-------------------------|------|---|---------------------------|------|---|----|
|  | (Position Filled Date)  | RS/O | X | HS                      | RS/O | X | HS                        | RS/O | X | HS |
| Asian American Journalists Association       |                         |      | X |                         |      | X |                           |      | X |    |
| B-Rfd.net                                    |                         |      | X |                         |      | X |                           |      | X |    |
| Black Broadcasters Alliance                  |                         | X    |   |                         | X    |   |                           | X    |   |    |
| Broadcasting & Cable                         |                         |      | X |                         |      | X |                           |      | X |    |
| Clark County School District                 |                         | X    |   |                         | X    |   |                           | X    |   |    |
| College of Southern Nevada                   |                         | X    |   |                         | X    |   |                           | X    |   |    |
| Google.com                                   |                         |      | X |                         |      | X |                           |      | X |    |
| Greater Las Vegas Chamber of Commerce        |                         | X    |   |                         | X    |   |                           | X    |   |    |
| Henderson Chamber of Commerce                |                         | X    |   |                         | X    |   |                           | X    |   |    |
| Indeed.com                                   |                         |      | X |                         |      | X |                           |      | X | X  |
| Journalism Jobs                              |                         |      | X |                         |      | X |                           |      | X |    |
| Labor Finders                                |                         | X    |   |                         | X    |   |                           | X    |   |    |
| Las Vegas Sentinel/Voice                     |                         | X    |   |                         | X    |   |                           | X    |   |    |
| Latin Chamber of Commerce                    |                         | X    |   |                         | X    |   |                           | X    |   |    |
| MediaLine                                    |                         | X    |   |                         | X    |   |                           | X    |   |    |
| NAACP  |                         | X    |   |                         | X    |   |                           | X    |   |    |
| National Association of Black Journalists    |                         |      | X |                         |      | X |                           |      | X |    |
| National Association of Broadcasters         |                         |      | X |                         |      | X |                           |      | X |    |
| National Association of Hispanic Journalists |                         |      | X |                         |      | X |                           |      | X |    |
| Nevada Association of Independent Business   |                         | X    |   |                         | X    |   |                           | X    |   |    |
| Nevada Broadcasters Association              |                         | X    |   |                         | X    |   |                           | X    |   |    |
| North Las Vegas Chamber of Commerce          |                         | X    |   |                         | X    |   |                           | X    |   |    |
| NPPA Job Information Bank                    |                         | X    |   |                         | X    |   |                           | X    |   |    |
| Remedy                                       |                         | X    |   |                         | X    |   |                           | X    |   |    |
| RTVDA  |                         | X    |   |                         | X    |   |                           | X    |   |    |
| State of Nevada (Nevada Job Connect)         |                         | X    |   |                         | X    |   |                           | X    |   |    |
| TV Jobs                                      |                         | X    |   | X                       |      | X |                           | X    |   |    |
| University of Las Vegas                      |                         | X    |   |                         | X    |   |                           | X    |   |    |
| Urban Chamber of Commerce                    |                         | X    |   |                         | X    |   |                           | X    |   |    |
| Working In Communications Job Bank           |                         | X    |   |                         | X    |   |                           | X    |   |    |
| KVVU Website                                 |                         |      | X |                         |      | X |                           |      | X |    |
| Spots N Dots                                 |                         |      |   |                         |      |   |                           |      |   |    |
| Maqid and Associates                         |                         |      |   |                         | X    |   | X                         |      |   |    |
| 602 Communications                           |                         |      |   |                         | X    |   |                           |      |   |    |
| Industry/Employee Referral                   |                         |      |   |                         |      |   |                           |      |   |    |

Key:  
 RS/O= Requesting Sources/Organizations that requested and received the job vacancy notice.  
 X= Represents All Recruiting Sources that received the job vacancy notice.  
 HS= Source referring Hiree.

## KVVU INTERVIEWEE RECORDS REPORT

Job Vacancies: June 1, 2014, through May 31, 2015.

This report lists all Recruitment Sources and the total number Interviewees referred by each Recruitment Source during this reporting period.

### # Interviewees

|              | Name   | Contact Name/Title               | Address                        | City            | State | Zip   | E-Mail Address   |
|--------------|--|----------------------------------|--------------------------------|-----------------|-------|-------|--|
| .            | Asian American Journalists Association       | Albert Lee, Director             | 1182 Market Street, Suite 320  | San Francisco   | CA    | 94102 | <a href="mailto:donna.y.tam@gmail.com">donna.y.tam@gmail.com</a>                 |
| 9            | B-Roll.net                                   | Kevin Johnson, Director          | 243 17th Street                | Washington      | DC    | 20036 | <a href="http://www.b-roll.net">http://www.b-roll.net</a>                        |
| 3            | Black Broadcasters Alliance                  | Sherman Kizart, Interep          | 205 N. Michigan Ave, Ste. 2015 | Chicago         | IL    | 60601 | <a href="mailto:mail@nbmbaa.org">mail@nbmbaa.org</a>                             |
| 6            | Broadcasting & Cable                         | Classified Department            | 360 Park Ave. South            | New York        | NY    | 10010 | <a href="mailto:yatsumi@reedbusiness.com">yatsumi@reedbusiness.com</a>           |
| .            | Clark County School District                 | Marian Davies, Coordinator       | 601 N Ninth Street             | Las Vegas       | NV    | 89101 | <a href="http://ccsd.net/">http://ccsd.net/</a>                                  |
| .            | College of Southern Nevada                   | Mike Davis, Ex. Director         | 3200 E. Cheyenne Ave.          | North Las Vegas | NV    | 89030 | <a href="http://www.csn.edu/">http://www.csn.edu/</a>                            |
| 26           | Google.com                                   | Todd Curtiss, Manager            | 345 Spear Street               | San Francisco   | CA    | 94105 | <a href="http://www.google.com">www.google.com</a>                               |
| .            | Greater Las Vegas Chamber of Commerce        | Richard Verlotta, Director       | 6671 Las Vegas Blvd.           | Las Vegas       | NV    | 89119 | <a href="http://www.greaterlvchamber.com">ddamron@lvchamber.com</a>              |
| .            | Henderson Chamber of Commerce                | Alice Martz, Manager             | 590 S. Boulder Hwy.            | Henderson       | NV    | 89015 | <a href="mailto:info@hendersonchamber.com">info@hendersonchamber.com</a>         |
| 204          | Indeed.com                                   | Janice Eanns, Director           | 177 Broad Street               | Stamford        | CT    | 06901 | <a href="http://www.indeed.com">http://www.indeed.com</a>                        |
| 5            | Journalism Jobs                              | Dannison Michaels, Coordinator   | 4578 Edgers Avenue             | Berkley         | CA    | 94701 | <a href="http://www.journalismjobs.com/">http://www.journalismjobs.com/</a>      |
| .            | Labor Finders                                | Judi Bartlett                    | 4601 West Sahara               | Las Vegas       | NV    | 89102 | <a href="mailto:lasvegas@laborfinders.com">lasvegas@laborfinders.com</a>         |
| .            | Las Vegas Sentinel/Voice                     | Andrew Stephens, Manager         | 900 E Charleston Blvd          | Las Vegas       | NV    | 89104 | <a href="mailto:lsentinalvoice@yahoo.com">lsentinalvoice@yahoo.com</a>           |
| .            | Latin Chamber of Commerce                    | Jesus Martinez, Director         | 829 S. 6th Street              | Las Vegas       | NV    | 89101 | <a href="mailto:info@lvcc.com">info@lvcc.com</a>                                 |
| 7            | Medialine                                    | Dolores Cayenna, Manager         | PO Box 51909                   | Pacific Grove   | CA    | 93950 | <a href="mailto:medialine@medialine.com">medialine@medialine.com</a>             |
| .            | NAACP  | Michael Taylor, Coordinator      | 4929 Wilshire Blvd., #360      | Los Angeles     | CA    | 90010 | <a href="mailto:naacpla@sbcglobal.net">naacpla@sbcglobal.net</a>                 |
| .            | National Association of Black Journalists    | Narlin Fredricks, Vice President | 8701 Adelphi Road              | Hyattsville     | MD    | 20783 | <a href="mailto:mfoster@nabj.org">mfoster@nabj.org</a>                           |
| 15           | National Association of Broadcasters         | Michael McKinley, Director       | 1771 N Street, N.W.            | Washington      | DC    | 20036 | <a href="mailto:nab@nab.org">nab@nab.org</a>                                     |
| .            | National Association of Hispanic Journalists | Maria-Luise Gomez, Coordinator   | 529 14th Street N.W.           | Washington      | DC    | 20045 | <a href="mailto:jobbank@nahj.org">jobbank@nahj.org</a>                           |
| .            | Nevada Association of Independent Businesses | Mr. Lewis Laughlin, Director     | 601 Barron Court               | Henderson       | NV    | 89015 | <a href="mailto:webmaster@npi.org">webmaster@npi.org</a>                         |
| 7            | Nevada Broadcasters Association              | Clay Giffin, Manager             | 1050 E Flamingo Rd, #102       | Las Vegas       | NV    | 89119 | <a href="http://nevadabroadcasters.org">http://nevadabroadcasters.org</a>        |
| .            | North Las Vegas Chamber of Commerce          | Mr. Richard Conner, Director     | 2290 McDaniel Street           | North Las Vegas | NV    | 89030 | <a href="mailto:ADA@cityofnorthlasvegas.com">ADA@cityofnorthlasvegas.com</a>     |
| .            | NPPA Job Information Bank                    | Jim Straight, Director           | 3200 Croasdaile Drive          | Durham          | NC    | 27705 | <a href="http://nppa.org">http://nppa.org</a>                                    |
| .            | Remedy                                       | Michael Jamison, Coordinator     | 3585 East Flamingo #101        | Las Vegas       | NV    | 89119 | <a href="mailto:ennisj@remedystaff.com">ennisj@remedystaff.com</a>               |
| .            | RTNDA  | James Nassiri, Manager           | 1541 14th Street               | Washington      | DC    | 20045 | <a href="http://rtnda.org">http://rtnda.org</a>                                  |
| 8            | State of Nevada (Nevada Job Connect)         | Millie Meyers, Regional Director | 3405 S. Maryland               | Las Vegas       | NV    | 89109 | <a href="http://nevadajobconnect.com">http://nevadajobconnect.com</a>            |
| 36           | TV Jobs                                      | Mark Holloway, Director          | P.O. Box 4116                  | Oceanside       | CA    | 92052 | <a href="http://tvjobs.com/">http://tvjobs.com/</a>                              |
| .            | Urban Chamber of Commerce                    | Denise Barbeley, Coordinator     | 1048 W. Owens                  | Las Vegas       | NV    | 89106 | <a href="mailto:info@urbanchamber.org">info@urbanchamber.org</a>                 |
| .            | Working in Communications Job Bank           | Linda Nordgren, Director         | 8755 W. Flamingo               | Las Vegas       | NV    | 89147 | <a href="mailto:ljsanders@excite.com">ljsanders@excite.com</a>                   |
| 151          | Meredith/KVVU Websites                       | Art Torcello, Director           | 25 TV5 Drive                   | Henderson       | NV    | 89014 | <a href="mailto:fox5web@fox5vegas.com">fox5web@fox5vegas.com</a>                 |
| 9            | Spots N Dots                                 | Carlton Michaels, Manager        | 1635 Old Highway 41            | Kennesaw        | GA    | 30152 | <a href="http://www.spotsndots.com">www.spotsndots.com</a>                       |
| 2            | Magid & Associates                           | Marla Folders, Manager           | 1775 Broadway                  | New York        | NY    | 10019 | <a href="http://www.magid.com">www.magid.com</a>                                 |
| 8            | 602 Communications                           | Graeme Newell                    | 1011 Lyndhurst Falls           | Knightdale      | NC    | 27545 | <a href="mailto:gnewell@602communications.com">gnewell@602communications.com</a> |
| 152          | Industry/Employee Referral                   |                                  |                                |                 |       |       |  |
| <b>TOTAL</b> |  |                                  |                                |                 |       |       | <b>648</b>   |

\*If contacts change during the reporting period, note date and name changes below.

**KVVU Recruitment Initiatives Report: June 1, 2014 thru May 31, 2015**

| Type of Recruitment Initiative   | Date                                  | Brief Description of Initiative/Names of station personnel involved in Initiative   | Co-Sponsor's (if applicable)   |
|--|---------------------------------------|---|--|
| <p><b><u>Initiative #1:</u></b></p> <p><b>Establish an Internship Program designed to assist members of the community to acquire skills needed for broadcast employment.</b></p> | <p>June 1, 2014 thru May 31, 2015</p> | <p>During this reporting period of June 1, 2014 thru May 31, 2015, KVVU provided Summer 2014, Fall 2014 and Spring 2015 Internships to 9 students who worked in the following departments: News, Promotion, and MORE Show. Participating Colleges/Universities included University of Nevada – Las Vegas, Art Institute, and Community College of Southern Nevada. Working in the news and MORE department the interns perform various duties such as: Segment Producer, Writer, and Desk Assistant.. In the Promotions Department, interns shadow Promotions Producers, assisting with graphics, community activities, and station promotions. The students' names are: Amanda Hansen, Joshua White, Kimberly Samaro, Michael Sanchez, Adara DePaulis, Kyle King, Amanda Massa, Tristan Balagtas, Rachel Porter.</p> | <p>University of Nevada-Las Vegas (UNLV)<br/>Community College of Southern Nevada<br/>The Art Institute of Southern Nevada</p>     |
| <p><b><u>Initiative #2:</u></b></p> <p><b>Participate in at least four job fairs.</b></p>  | <p>June 1, 2014 thru May 31, 2015</p> | <p>KVVU Human Resources Director, Art Torcello and KVVU Sales Local Sales Managers Michael Korr, Bryan Cochran, and News Director, Adam Bradshaw participated in the following Job Fairs – Summer 2014/Fall 2014/Spring 2015 at UNLV, and also at Nevada Broadcasters Association (NVBA,) Fall 2014/Spring 2015 UNLV Intern Job Fairs, and Senator Harry Reid Veteran Job Fair on July 19, 2014.</p>  | <p>Nevada Broadcasters Association (NVBA)<br/>University of Nevada-Las Vegas (UNLV)<br/>Las Vegas Office of Senator Harry Reid</p> |

| Type of Recruitment Initiative   | Date                                  | Brief Description of Initiative/Names of station personnel involved in Initiative  | Co-Sponsor's (if applicable)  |
|--|---------------------------------------|--|---|
| <p><b><u>Initiative #3:</u></b><br/> <b>Participate in at least four events or programs sponsored by educational institutions.</b></p> | <p>June 1, 2014 thru May 31, 2015</p> | <p><b><u>Career Days: 4/27/2015 thru 4/30/2015</u></b><br/>           HR Director, Art Torcello participated in Career Day at University of Nevada-Las Vegas (UNLV)</p> <p>John Huck, Anchor, participated in Career Day University of Nevada-Las Vegas (UNLV)</p> <p>Cassandra Jones, AM Meteorologist, participated in Career Days at the following public schools:<br/>           Gordon McDaw, Walter Bracken, Gibson, Ruth Fyfe, and Frank Kim - Schools</p> <p><b><u>Reading Days: 3/2/2015 thru 3/6/2015:</u></b><br/>           Ted Pretty, Chief Meteorologist, Cassandra Jones, AM Meteorologist Les Krifaton Reporter/Meteorologist, Reporters – Kevin Bolinger, Shannon Moore and Elizabeth Watts participated in reading days/education awareness for the Clark County School District.</p> <p>Ted, Cassandra and Les also spent several hours each day 3/2/2015 thru 3/6/2015 participating in a “question and answer” session regarding meteorology and broadcasting.</p> | <p>University of Nevada-Las Vegas (UNLV)</p> <p>Helen Herr Elementary School<br/>           D’Vorre Hal Ober Elementary School<br/>           Glen Taylor Elementary School<br/>           Darnell Elementary School<br/>           Garrhime Elementary School<br/>           Darnell Elementary School<br/>           Gordon McDaw Elementary School<br/>           Walter Bracken Elementary School<br/>           Aggie Roberts Elementary School<br/>           Gibson Elementary School<br/>           Ruth Fife Elementary School<br/>           Frank Kim Elementary School<br/>           Nate Mack Elementary School<br/>           Gordon McCaw Elementary School<br/>           Jack Daley Elementary School</p> |