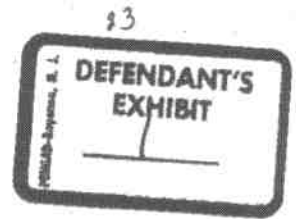


Chris
8 32
Wed: 9/19



Scottsboro Police

Department

Pre-employment

Questionnaire

23123 John T. Reid Pkwy
Scottsboro, Al. 35768
256-574-4468
256-574-4339 fax

04/2007

21. Have you ever used, tried, or experimented with ANY OTHER illegal drugs, cocaine ("crack" or powder), opiates, barbiturates, amphetamines, hallucinogens, designer drugs, etc.?

Yes No

If "Yes", how many times and when was the last time? (Explain the circumstances and identify the drug(s):

22. Have you ever taken ANY prescription medication(s) that were not specifically prescribed to you? Yes No

If "Yes", provide details inclusive of (1) the name(s) of the medication(s), (2) the individual from whom you obtained the medication(s), the circumstances surrounding the incident(s) and (4) whether or not you purchased the medication(s):

23. Have you ever sold, delivered or otherwise transmitted ANY amount of ANY illegal drugs (inclusive of but not limited to marijuana, cocaine, hallucinogens, hashish, or heroin, etc.)?

Yes No

If "Yes", provide details inclusive of (1) the name(s) of the medication(s), (2) the individual from whom you obtained the medication(s), (3) the circumstances surrounding the incident(s) and (4) whether or not you purchased the medication(s):

24. Have you ever sold, purchased, and/or delivered ANY prescription medication(s), which were prescribed to you or to any other individual? Yes No

If "Yes", provide details inclusive of (1) the name(s) of the medication(s), (2) the individual from whom you obtained the medication(s), the circumstances surrounding the incident(s) and (4) whether or not you purchased the medication(s):

25. Have you ever utilized, experimented with, sold, delivered or purchased ANY anabolic steroids? Yes No

If "Yes", provide details inclusive of (1) the name(s) of the steroid(s), (2) the individual from whom you obtained the steroid(s), the circumstances surrounding the incident(s) and (4) whether or not you purchased the steroid(s):

Testosterone Epanthate, Trenbolone Epanthate. Dick.
To gain weight & get stronger. yes. I don't know his
real name or I'd tell you more.



EMPLOYEE WARNING RECORD

Employee Name: McIlwain, Chris Clock or Payroll No: _____ Dept: Scottsboro Police Department
 Shift: Patrol Division Time: 0900 Date of Warning: 11/9/2011
 a.m. p.m.

WARNING

Date of Violation: June 2011 thru October 2011 NATURE OF VIOLATION: Substandard Work Conduct Tardiness Uncooperative
 Time of Violation: Various Carelessness Disobedience Unlawful use of Testosterone
 Place Violation Occurred: Various

COMPANY REMARKS

As a result of an Internal Affairs investigation in the matter of testosterone use, this administration learned that Officer McIlwain may be using testosterone without being under doctors care. Officer McIlwain was called to report to the Chiefs office to be questioned. Officer McIlwain was advised of the allegation and that this meeting was an administrative inquiry and he was compelled to cooperate truthfully in investigation. Officer McIlwain gave a written statement admitting to using testosterone without a prescription and getting it from Officer Mount.

HAS EMPLOYEE BEEN WARNED PREVIOUSLY?	Form of Warning	WHEN WARNED and BY WHOM		
		1st Warning	2nd Warning	3rd Warning
<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	Oral			
	Written			

EMPLOYEE'S REMARKS RE: VIOLATION

The absence of any statement on the part of the EMPLOYEE indicates his/her agreement with the report as stated.

Officer McIlwain agreed to these conditions and has sworn not to use testosterone illegally again and is fully aware that if he does his employment as a Scottsboro police officer will be terminated.

I have entered my version of the matter above.

Employee's Signature: Chris McIlwain Date: 11-10-11

ACTION TO BE TAKEN

Officer McIlwain was counseled on this matter and advised to stop taking testosterone without doctors care. He was advised by Chief Dawe that if he were caught using testosterone again he would be terminated. Due to his level of involvement in this matter, Officer McIlwain will be suspended without pay for a period of three (3) days and when those days will be taken shall be determined by the patrol division commander as to not disrupt the efficiency or adequate manpower of his shift, specifically A shift.

Approved By: Ralph Dawe Name: Ralph Dawe Title: Chief of Police Date: 11/10/2011

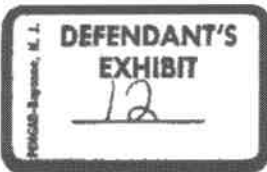
I have read this "warning" and understand it.

Employee's Signature: Chris McIlwain Date: 11-10-11

Ralph Dawe Ralph Dawe Chief Title: Chief Date: 11/10/11
 Signature of person who prepared warning

Greg Godfrey Greg Godfrey Supervisor's Signature Date: 11/10/11

- DISTRIBUTION OF COPIES
- Employee
 - Foreman or Supervisor
 - Personnel Department
 - Plant Manager



SCOTTSBORO POLICE DEPARTMENT

INTERVIEW SHEET

1. NAME (last, First, Middle) MCILLWAIN, CHRISTOPHER, GREGG				2. FILE NUMBER	
3. ALIAS(ES)/NICKNAME(S)		4. DATE 11-08-11	S <input checked="" type="radio"/> T <input type="radio"/> S M <input type="radio"/> W <input type="radio"/> F	TIME 1035	5. PLACE OF INTERVIEW 10-19
6. HOME ADDRESS					7. HOME PHONE
8. NAME AND ADDRESS OF EMPLOYER					9. BUSINESS PHONE
10. RACE	11. SEX	12. DOB	13. POB	14. SSN	15. DLN

COPY

16. STATEMENT
 ON NOVEMBER 8TH I WAS CALLED INTO THE POLICE DEPARTMENT BY CAPT. GODFREY IN THE MATTER OF A DOMESTIC ISSUE THAT HAPPENED AT MY RESIDENCE ON NOV 7TH. I WROTE A STATEMENT TO WHICH WHAT HAPPENED. I WAS ALSO QUESTIONED ABOUT THE USE OF STERIODS IN THE DEPARTMENT. I ADVISED CAPTAIN GODFREY CAPTAIN CAPPS AND CHIEF DAWE THAT I HAD USED STERIODS IN THE PAST AND THAT I HAD TAKEN A SHOT ON SUNDAY NOV 6TH. THEY ASK ME WHO I HAD GOT THEM FROM AND I ADVISED GERALD MOUNT. I WAS ASKED WHO HE GOT THEM FROM AND I ADVISED THAT I DID NOT KNOW. I WAS ASKED WHO ELSE I HAD HEARD HAD TAKEN STERIODS IN THIS DEPARTMENT AND I ADVISED THAT I HAVE HEARD THAT GERALD MOUNT SHANE CLARKE JEREMY AKE HAD BEEN TAKING STERIODS AND THAT [REDACTED] AND [REDACTED] HAD TAKEN THEM IN THE PAST. I DO NOT KNOW THAT FOR A FACT. I WAS ASKED IF I HAD GOTTEN STERIODS FROM ANY OTHER OFFICER HERE AND I ADVISED NO. I DO NOT DISTRIBUTE STERIODS OR GIVE THEM AWAY OR SELL THEM.

Chris Medlin

COPY

17. AGENCY CHECK		18. FINGERPRINTED YES () NO () BY WHAT AGENCY		PHOTOGRAPHED YES () NO () BY WHAT AGENCY	
19. SUBJECT ()	VICTIM ()	WITNESS ()	20. DATE ENDED 11-08-11	TIME ENDED 1045	21. INTERVIEW CONDUCTED BY <i>Chris Medlin</i>
RIGHTS GIVEN BY:					

22. PAGE 1 OF 1
 23. EXHIBIT NO. _____

On November 9, 2011, after an internal investigation, four Scottsboro Police Department Officers were suspended without pay for the use of testosterone. Lt. Shane Clarke and Officer Gerald Mount were suspended for 4 shifts. Officers Chris McIlwain and Jeremy Ake were suspended for 3 shifts.

It is mine and Chief Dawe's belief that these are isolated incidents and are not indicative of an inherent problem within the department.

I have complete confidence in the abilities of Chief Dawe and his staff concerning this investigation. We do not expect to uncover any more information concerning this matter at this time.

The names and reason for the suspensions became public this morning in a court proceeding and that is why I am releasing this information at this time. It is still my belief and policy that information concerning our employees is confidential as long as no crimes are committed.

On November 9, 2011, four Scottsboro Police Department Officers were suspended for the use of testosterone. Lt. Shane Clarke and Officer Gerald Mount were suspended for 4 shifts. Officers Chris McIlwain and Jeremy Ake were suspended for 3 shifts.

An internal investigation revealed the use of testosterone by these officers. It is mine and Chief Dawe's belief that these are isolated incidents and are not indicative of an inherent problem within the department.

I have complete confidence in the abilities of Chief Dawe and his staff concerning this investigation. We do not expect to uncover any more information concerning this matter at this time.

This names and reason for the suspensions became public this morning in a court proceeding and that is why I am releasing this information at this time.