

Karen Brady

From: Amy Bollen
Sent: Tuesday, May 28, 2013 10:38 AM
To: Karen Brady
Subject: Re: Candidate for Public Education Specialist / Public Information Officer #2471 / Amy Bollen, Questions & Response

To whom it may concern:

I first apologize for the delayed response to this email, it was found in my spam folder and I was unaware that a response was sent to me. In addition, Karen Brady did attempt to call me for an answer but I was on an anniversary trip out of country and did not have my cell phone on until Monday.

I would like that thank you for the job offer, but I will be officially declining the offer due to the salary. I appreciate the opportunity that the City of Cape Coral Fire Department was willing to give me.

Amy Bollen

From: Karen Brady <kbradv@capecoral.net>
To:
Cc: Patra Hill <phill@capecoral.net>
Sent: Wednesday, May 22, 2013 9:28 AM
Subject: Candidate for Public Education Specialist / Public Information Officer #2471 / Amy Bollen, Questions & Response

Good Morning,

Please read through this email to find the answers to your questions. We would greatly appreciate if you can let us know your decision at the very soonest.

1. Does the PUB ED/PIO position earn incentive pay for specified certifications and/or college degrees, IE bachelors degree, CPR Instructor, Educator I and II? There are incentive programs within the City for degrees/certifications above and beyond Minimum Qualifications (however the examples you cite are Min. Qual's for this position, so would not be eligible for incentive pay)
2. Will the PUB ED/PIO position be eligible to be a union member? This position has been recommended by PERC to the Professional Union, we are just awaiting the Final Order
3. Is there a process or procedure that can be done for future raises or salary increases? I need to be able to lay out the next five years of what I will be able to earn in order to compare the job offer to my present job position. There is not a specific salary structure within either Non-Bargaining or the Professional Union; however, all contracts are currently in negotiations.
4. What are the usual start and end times for an average work day? The normal work hours for this position would be 8am-5pm, unpaid lunch (will vary as needed); and it is hourly, therefore eligible for overtime
5. Is the starting salary negotiable based on prior experience and knowledge? The salary of \$40,518.40 is firm.

Thank you,

Karen Brady
Recruitment Specialist

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Subject: Candidate for Public Education Specialist / Public Information Officer #2471 / Amy Bollen, Questions & Response

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Thank you,

Karen Brady
Recruitment Specialist
Human Resources Department
239.573.3036

NOTE: Florida has a very broad public records law. Most written communications to or from city staff regarding city business are considered to be public records and will be made available to the public and the media upon request. Therefore, your email message may be subject to public disclosure.

From: Amy Bollen [[mailto:](#)]
Sent: Tuesday, May 21, 2013 4:25 PM
To: Karen Brady
Subject: Amy Bollen, questions

Hi Karen,

4. What are the usual start and end times for an average work day? The normal work hours for this position would be 8am-5pm, unpaid lunch (will vary as needed); and it is hourly, therefore eligible for overtime
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Please let me know if you have any questions or I can be of further assistance.

Thanks,

Lisa DePatie
Classification/Compensation Specialist
City of Cape Coral
Human Resources Department
1015 Cultural Park Blvd.
Cape Coral, FL 33990
Phone: 239-574-0536
Fax: 239-574-0453
E-mail: <mailto:ldepatie@capecoral.net>

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From: Patra Hill
Sent: Wednesday, May 22, 2013 8:27 AM
To: Lisa DePatie
Cc: Angela D. Cline
Subject: FW: Candidate for Public Education Specialist / Public Information Officer #2471 / Amy Bollen, questions

Lisa,

The forwarded questions were submitted Amy Bollen, PIO candidate.

Can you please answer the questions to assist Ms. Bollen with her decision to accept the position?

Sincerely,

Patra E. Hill
Recruitment Manager
City of Cape Coral
Human Resources Department
1015 Cultural Park Blvd.
Cape Coral, FL 33990
Phone: 239-573-3161
Fax: 574-0453
Email: phill@capecoral.net

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From: Karen Brady
Sent: Tuesday, May 21, 2013 4:33 PM