



City Manager's Office

PH: 321-7022 Fax: 344-5909

Memo

To: Honorable Mayor and City Council
From: William P. Mitchell, City Manager
Date: August 14, 2015
Re: Police Chief Contract Termination
Copies: Grant Alley, City Attorney

Section 107(a) of the City Charter states "The City Manager shall appoint and when necessary for the good of the service, suspend or remove all city employees and appointive administrative officers provided for by or under this charter..."

Because it is my judgement as City Manager that a change in leadership is necessary to enable the City of Fort Myers Police Department to continue to move forward, I am terminating the employment contract of Douglas E. Baker as Police Chief effective immediately. The City will observe the provisions of the contract pertaining to severance pay and health insurance coverage.

I am appointing Captain Dennis Eads as Interim Police Chief.

If you have any questions, please let me know.



William P. Mitchell

WPM: