

Station Employment Unit: WNEM-TV5/WNEM AM1250/WNEM MY5
EEO PUBLIC FILE REPORT

In compliance with the Equal Employment Opportunity rules of the Federal Communications Commission, WNEM-TV5/WNEM AM1250/WNEM MY5 submits the following FCC EEO Public File Report. This report, required by 47 C.F.R. section 73.2080c(6), is filed on the WNEM-TV5 / WNEM AM1250/WNEM MY5 website and in the WNEM-TV5 / WNEM AM1250/WNEM MY5 Public File and consists of three (3) parts as follows:

1. A form for each job vacancy filled by the station from June 1, 2010, through May 31, 2011 entitled the "**Recruitment Sources Report**" which includes the following information:

*A list of all job vacancies filled by the station employment unit during this reporting period, identified by job title.

*The Recruitment Sources used to fill those job vacancies, identified by name.

*The Recruitment Source referring the hiree for each job vacancy.

2. A second form entitled "Interviewee Records Report" listing the following information:

*Each Recruitment Source listed by name, contact name, address and phone number.

*The total number of persons interviewed for job vacancies between June 1, 2010, through May 31, 2011.

3. A brief description of Recruitment Initiatives.

WNEM-TV provides MY 5 as a multicast program stream on multicast channel 5.2

WNEM-TV5 / WNEM AM1250/WNEM MY5 INTERVIEWEE RECORDS REPORT

WNEM-TV provides MY 5 as a multicast program stream on multicast channel 5.2

Job Vacancies: June 1, 2010, through May 31, 2011

This report lists all Recruitment Sources and the total number Interviewees referred by each Recruitment Source during this reporting period.

Interviewees

	#	Name	Contact Name/Title	Phone Number/Fax Number	E-Mail Address	Address1	Address2	City	State	Zip
1	.	Michigan Association of Broadcasters	Jennifer Preslar, Executive Dir of Pgms	517-484-7444/517-484-5810	jpreslar@michmab.com		819 N. Washington Ave	Lansing	MI	48906
2	.	National Association of Black Journalists	Stephanie Anderson, Career Services	866-964-2765 x2786	www.nabi.org		8701-A Adelphi Rd	Adelphi	MD	20783-1716
3	.	National Association of Broadcasters Clearinghouse	Career Placement Officer	202-429-5434/		1771 N. St. NW	Ste 708	Washington	DC	20036
4	.	Community Action Committee	Joyce Rivers, Family Self Sufficiency Manager	989-753-7741/989-753-2439	jrivers@saginawcac.org	1443 E. Genessee		Saginaw	MI	48607
5	.	First Ward Community Center	Corinne Coven, Office Manager	989-753-0411/989-753-0630	ccoven@firstward.us	1410 N. 12th Street		Saginaw	MI	48601
6	.	Human Resources Dept.-Office City of Bay City	Gina Schroeder, HR Admin Technician	989-894-8243/989-894-1070	gschroeder@baycitymi.org	Human Resources Dept.	301 Washington Ave	Bay City	MI	48708
7	.	Human Relations Commission-City of Flint	Human Resources	810-766-7120/810-234-8460	cgreen@cityofflint.com	1101 S. Saginaw Street		Flint	MI	48502
8	.	Leadership Institute (The)	Career Placement Officer	703-247-4987	rich.westfall@cpbm.org	Steven P.J. Wood Building	1101 N. Highland St	Arlington	VA	22201
9	.	MI Indian Employment & Training Services	Teri Chance, Regional Manager	517-393-0712/517-393-4023	miets40@sbcglobal.net	1048 Pierpont Dr.	Suite 2B	Lansing	MI	48911
10	.	Spanish Speaking Information Center	Maggie Pena/Programs Dir.	810-239-4417/810-239-4419	vnieto@catholiccharitiessg.org		901 Chippewa St.	Flint	MI	48503
11	.	Action Management Corp.	Lisa Hairston	810-234-2828/810-234-5159	lhairston@actionmanagement.com		915 S. Grand Traverse	Flint	MI	48502
12	.	602 Communications	Graeme Newell	919-217-4438/	gnewell@602communications.com	5707 Deer Flag Drive		Lakeland	FL	33811
13	.	Medialine	Mark Shilstone/Manager	800-237-8073/831-648-5204	mark@medialine.com		Box 51909	Pacific Grove	CA	93950
14	.	Spots N Dots		888-884-2630/866-870-6989	ads@spotsndots.com	600 W. Peachtree St NW	Suite 350	Atlanta	GA	30308
15	.	TVJobs.com	Broadcast Employment Services	760-754-8177/760-754-2115	info@tvjobs.com					
16	.	Talent Dynamics.com	JJ Davis	214-630-9590/214-951-9610	davis@talentdynamics.com	600 Las Colinas Blvd East	Suite 100	Irving	TX	75030
17	.	WNEM.com/Meredith.com Websites								
18	.	Baker College of Flint	Laura Zuck, Career Services	810-766-4211/810-766-4201	laura.zuck@baker.edu	Career Services	G-1050 W. Bristol Rd.	Flint	MI	48507
19	.	Baker College of Owosso	Athena Kurtz, Career Services	989-729-3321/989-729-3330	athena.kurtz@baker.edu		1020 S. Washington St.	Owosso	MI	48867
20	.	Central Michigan University	Career Services Placement Office	989-774-3068/989-774-6608	careers@cmich.edu	Career Services	101 Foust Hall	Mount Pleasant	MI	48859
21	.	Central Michigan University	Broadcast & Cinematic Arts	989-774-3851/989-774-2426	mcdon1lk@cmich.edu	Broadcast & Cinematic Arts	340 Moore Hall	Mount Pleasant	MI	48859
22	.	Columbia University	Melanie Huff, Asst Dean of Students	212-854-3861/212-854-7837	careers@rn.columbia.edu		2950 Broadway	New York	NY	10027
23	.	Davenport University	John Jones, Senior Career Services Coord	989-835-5588/989-835-8363	john.jones@davenport.edu		5300 Bay Road	Saginaw	MI	48604
24	.	Delta College	Mary Keyser, Counseling & Advising							
25	.	Delta College	Career Services	989-686-9077/989-686-1395	mmkeyser@alpha.delta.edu		Career & Employment Services	University Center	MI	48710
26	.	Kellogg Community College	Patrick Casey, Career Placement Center	269-965-3931/269-962-1099	gigueref@kellogg.edu	Career Placement Office	450 N Avenue	Battle Creek	MI	49017
27	.	Michigan State University	Lily Naomi	online posting only	hirespartan@csp.msu.edu					
28	.	Mid Michigan Community College	Carol Shannon, Placement Coordinator			1375 Clare Avenue		Harrison	MI	48625-9447
29	.	Mott Community College	Cindy McDaniel/Employment Svcs Coord	810-762-5620/810-232-2042	cmcdaniel@mcc.edu		1401 E. Court, LL, Rm 12	Flint	MI	48503
30	.	Northwood University	Career Placement Officer	989-837-4335/989-837-4499	kimme@northwood.edu	Career Placement Office	4000 Whiting Dr.	Midland	MI	48640
31	.	Ohio Center for Broadcasting Columbus Campus	Terry Wilson, Placement Coordinator	614-245-0555/614-863-9470	wilson.t@beonair.com		5330 E. Main St., Suite 200	Columbus	OH	43213
32	.	Saginaw Valley State University	Mike Major, Director of Career Services	989-964-4954/989-964-2602	careers@svsu.edu	Career Placement Office	7400 Bay Road	University Center	MI	48710
33	.	Specs Howard School of Broadcast Arts	Career Placement Officer	248-358-9000/248-746-9770	kmcintyre@specshoward.edu	Career Placement Office	19900 West Nine Mile Road	Southfield	MI	48075-3953
34	.	University of Michigan	Career Placement Officer	734-764-7460/734-763-9267	www.careercenter.umich.edu	Career Placement Office	515 E. Jefferson Street	Ann Arbor	MI	48109-1316
35	.	University of Michigan/Flint	Career Placement Officer	810-762-3250/810-762-3024	bmgriffi@umflint.edu	Career Placement Office	237 French Hall	Flint	MI	48502-1950
36	.	Employee Referral								
37	.	Industry Referral								

TOTAL 70

*If contacts change during the reporting period, note date and name changes below.

National Association of Black Journalists - on-line posting only - informed 5/10/10

Privacy Notice: The FCC requires all stations to report the names of community organizations requesting job vacancy information plus the contact person, address, and telephone number of each organization in an annual EEO Public File Report that is available to the general public. By requesting to be notified of job vacancies, you consent to the public disclosure of this information as required by the FCC.

WNEM-TV5 / WNEM AM1250

Recruitment Sources Report

For the period of June 1, 2010, through May 31, 2011, WNEM-TV5/WNEM AM1250/WNEM MY5 filled the following vacancies as defined by the FCC EEO rules.

WNEM-TV provides MY 5 as a multicast program stream on multicast channel 5.2

Position Filled Date	News Producer/Trainee** 7/6/10			Newsperson** 7/6/10			News Producer** 7/19/10			News Producer** 8/4/10			Newsperson** 9/8/10			Newsperson** 9/27/10			News Producer** 10/25/10			Commercial Production Specialist** 10/25/10			News Producer** 10/25/10			News Producer Trainee** 11/1/10											
	RS/O	X	HS	RS/O	X	HS	RS/O	X	HS	RS/O	X	HS	RS/O	X	HS	RS/O	X	HS	RS/O	X	HS	RS/O	X	HS	RS/O	X	HS	RS/O	X	HS									
Recruitment Sources																																							
Source Category:																																							
Associations																																							
Michigan Association of Broadcasters	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X				
National Association of Broadcasters Clearinghouse	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X	
National Association of Black Journalists															HS			HS																					
Community Groups																																							
Community Action Committee	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X	
First Ward Community Center	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X	
Human Resources Dept.-Office City of Bay City	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X	
Human Relations Commission-City of Flint	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X	
Leadership Institute (The)	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X	
MI Indian Employment & Training Services	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X	
Spanish Speaking Information Center	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X	
Employment Agency																																							
Action Management Corp.	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X	
Online Job Boards																																							
602 Communications																																							
Medialine.com																																							
Spots N Dots																																							
Talent Dynamics.com																																							
TV Jobs.com																																							
WNEM.com/Meredith.com						HS			HS			HS									HS																		
University/College																																							
Baker College of Flint	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X	
Baker College of Owosso	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X	
Central Michigan University, Career Placement	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X	
Central Michigan University, Broadcast Cinematic Arts	X	X	HS	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X	
Columbia University	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X	
Davenport University	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X	
Delta College	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X	
Kellogg Community College	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X	
Michigan State University	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X	
Mid Michigan Community College	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X	
Mott Community College	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X	
Northwood University	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X	
Ohio Center for Broadcasting Columbus Campus	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X	
Saginaw Valley State University	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X	
Specs Howard School of Broadcast Arts	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X	
University of Michigan	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X	
University of Michigan/Flint	X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X		X	X	HS
Referral																																							
Employee Referral																																							
Industry Referral																																							

Key: RS/O= Requesting Sources/Organizations that requested and received the job vacancy notice.

X= Represents All Recruiting Sources that received the job vacancy notice.

HS= Source referring Hiree. Choose one of the following:

HS = Recruitment Source that referred the Hiree

IR/ER= Hiree was referred by an Industry Referral/Employee Referral.

WNEM AM1250 positions filled are marked with an (*) by the position title.

WNEM MY5 positions filled are marked with an (**) by the position title.

WNEM-TV5 / WNEM AM1250

Recruitment Sources Report

For the period of June 1, 2010, through May 31, 2011

WNEM-TV provides MY 5 as a multicast program s

Position Filled Date	Assistant News Director** 1/24/11			Account Executive** 2/1/11			Account Executive** 2/14/11			Newsperson** 3/16/11			News Producer Trainee** 3/28/11			Newsperson** 4/11/11			News Producer Trainee** 5/23/11		
	RS/O	X	HS	RS/O	X	HS	RS/O	X	HS	RS/O	X	HS	RS/O	X	HS	RS/O	X	HS	RS/O	X	HS
Recruitment Sources																					
Source Category:																					
Associations																					
Michigan Association of Broadcasters	x	x		x	x		x	x		x	x		x	x		x	x		x	x	
National Association of Broadcasters Clearinghouse	x	x		x	x		x	x		x	x		x	x		x	x		x	x	
National Association of Black Journalists																					
Community Groups																					
Community Action Committee	x	x		x	x		x	x		x	x		x	x		x	x		x	x	
First Ward Community Center	x	x		x	x		x	x		x	x		x	x		x	x		x	x	
Human Resources Dept.-Office City of Bay City	x	x		x	x		x	x		x	x		x	x		x	x		x	x	
Human Relations Commission-City of Flint	x	x		x	x		x	x		x	x		x	x		x	x		x	x	
Leadership Institute (The)	x	x		x	x		x	x		x	x		x	x		x	x		x	x	
MI Indian Employment & Training Services	x	x		x	x		x	x		x	x		x	x		x	x		x	x	
Spanish Speaking Information Center	x	x		x	x		x	x		x	x		x	x		x	x		x	x	
Employment Agency																					
Action Management Corp.	x	x		x	x		x	x		x	x		x	x		x	x		x	x	
Online Job Boards																					
602 Communications																					
Medialine.com																					
Spots N Dots																					
Talent Dynamics.com																					
TV Jobs.com																					
WNEM.com/Meredith.com																					
University/College																					
Baker College of Flint	x	x		x	x		x	x		x	x		x	x		x	x		x	x	
Baker College of Owosso	x	x		x	x		x	x		x	x		x	x		x	x		x	x	
Central Michigan University, Career Placement	x	x		x	x		x	x		x	x		x	x		x	x		x	x	
Central Michigan University, Broadcast Cinematic Arts	x	x		x	x		x	x		x	x		x	x		x	x		x	x	
Columbia University	x	x		x	x		x	x		x	x		x	x		x	x		x	x	
Davenport University	x	x		x	x		x	x		x	x		x	x		x	x		x	x	
Delta College	x	x		x	x		x	x		x	x		x	x		x	x		x	x	
Kellogg Community College	x	x		x	x		x	x		x	x		x	x		x	x		x	x	
Michigan State University	x	x		x	x		x	x		x	x		x	x		x	x		x	x	
Mid Michigan Community College	x	x		x	x		x	x		x	x		x	x		x	x		x	x	
Mott Community College	x	x		x	x		x	x		x	x		x	x		x	x		x	x	
Northwood University	x	x		x	x		x	x		x	x		x	x		x	x		x	x	
Ohio Center for Broadcasting Columbus Campus	x	x		x	x		x	x		x	x		x	x		x	x		x	x	
Saginaw Valley State University	x	x		x	x		x	x		x	x		x	x		x	x		x	x	
Specs Howard School of Broadcast Arts	x	x		x	x		x	x		x	x		x	x		x	x		x	x	
University of Michigan	x	x		x	x		x	x		x	x		x	x		x	x		x	x	
University of Michigan/Flint	x	x		x	x		x	x		x	x		x	x		x	x		x	x	
Referral																					
Employee Referral																					
Industry Referral			IR			IR			IR			ER			IR			ER			ER

Key:

RS/O= Requesting Sources/Organizations that requested an

X= Represents All Recruiting Sources that received the job

HS= Source referring Hiree. Choose one of the following:

HS = Recruitment Source that referred the Hire

IR/ER= Hiree was referred by an Industry Referral/Employ

WNEM AM1250 positions filled are marked with an (*) by the

WNEM MY5 positions filled are marked with an (**) by the pr

WNEM-TV5 / WNEM AM1250/WNEM MY5

Recruitment Initiatives Report

WNEM-TV provides MY 5 as a multicast program stream on multicast channel 5.2

Type of Recruitment Initiative	Date	Brief Description of Initiative/Names of station personnel involved in Initiative	Co-Sponsor's (if applicable)
Internship Program	June 1, 2010 to May 31, 2011	<p>WNEM has an extensive internship program allowing students to experience hands on training in the television industry while receiving academic credit hours. During this reporting period, three students participated in the WNEM Internship Program. Interns worked in the News and Sports departments and performed duties such as: assisted newsroom staff with research and story writing; take story ideas over the phone from viewers; attend news meetings; assisted in special projects such as Best Of Class, Sports coverage and Sweeps Stories.</p> <p>During the reporting period WNEM had one high student to participate a Job Shadow day with the morning Meteorologist.</p>	<p>Delta College Central Michigan University</p> <p>Saginaw Arts and Sciences Academy</p>

Career Fair	July 28-August 1, 2010	Representatives from Meredith's Broadcasting Group corporate office, along with several news leaders including WNEM's News Director, participated in the National Association of Black Journalists convention career fair. Part of the convention is a Media Showcase and Career Expo during which Meredith Broadcasting was an exhibitor. During the career fair, volunteers at our booth met with close to 300 attendees and provided information about Meredith Corporation, current job opportunities at all the Broadcasting locations, and conducted critiques of their demo reels.	NABJ Convention-San Diego, California
Career Fair	October 29, 2010	WNEM's Director of Human Resources and Accounting participated in the Broadcaster Career Builder Conference Career Fair. More than 210 high school and first and second year college students attended.	Michigan Association of Broadcasters Foundation
Career Fair	March 9, 2011	WNEM's News Director and Director of Human Resources and Accounting participated in the GLBC-MABF Career Fair. The GLBC-MABF Career Fair was widely disseminated and marketed, including distribution to resources with a high volume of minority and women candidates. The influx of students that were present at the awards ceremony, career fair and at the career tract was	Michigan Association of Broadcasters

<p>Career Fair</p>	<p>March 26, 2011</p>	<p>proof that information regarding employment opportunities was made available to many valuable new sources. Managers talked to students about broadcast job opportunities and the internship program.</p> <p>WNEM's News Director participated in Central Michigan University's Career Fair and met with more than two dozen students. The students presented their resumes and demo reels during the three sessions and participated in preliminary interviews for current and future WNEM positions. Resumes were accepted for WNEM's Internship Program and for an open news position.</p>	<p>Central Michigan University</p>
<p>Programs sponsored by educational institutions relating to career opportunities in broadcasting</p>	<p>November 17, 2010</p> <p>February 12, 2011</p>	<p>Meteorologists, Darrin Bradley, Mike Cameron, Catherine Bodak and Eric Jylha gave a presentation at the Delta College Planetarium to a group of 179 community members. TV 5 Weather Show covered weather basics, severe weather, winter weather, lightning, and the job of a meteorologist. They concluded with a Q & A session.</p> <p>Meteorologists, Darrin Bradley, Catherine Bodak and Eric Jylha gave a presentation at the Midland Center for the Arts to a group of community</p>	<p>TV Weather Show on the Road</p> <p>Midland Center for the Arts, Midland</p>

<p>Establish training programs designed to enable station personnel to acquire skills that could qualify them for higher-level positions.</p> <p>Provide training to management level personnel as to methods of ensuring equal opportunity and preventing discrimination.</p>	<p>Winter School Term</p> <p>Ongoing</p> <p>Ongoing</p>	<p>members. TV 5 Weather Show covered weather basics, severe weather, winter weather, lightning, and the job of a meteorologist. They concluded with a Q & A session.</p> <p>The Winter term of the University of Michigan-Flint Journalism class was held at WNEM's Flint Studios. Employees of WNEM's news team including Ian Rubin, News Director, Tia Ewing, News Reporter, and Doug Moiles, Assignment Manager, spoke to students of journalism and communications classes focusing on essential elements that comprise a successful newscast, conversational writing, newsroom relationships, new technology and how to get your first job as a producer.</p> <p>WNEM has an established paid Producer training program designed to instill and enhance the technical skills of inexperienced new producers with the goal of preparing them for future growth opportunities within the Meredith Broadcasting group.</p> <p>New Employees participated in the mandatory Code of Business Conduct web based training. This training discusses Meredith's commitment to providing equal opportunity in all aspects of employment and will not</p>	<p>University of Michigan-Flint Journalism Class</p> <p>WNEM-TV</p> <p>Meredith Corporation's EEO & Employee Relations department</p>
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		tolerate any illegal discrimination or harassment of any kind.	
	Ongoing	New Managers participated in mandatory Equal Employment Opportunity Awareness web-based training program. This program reviewed employment discrimination (age, disability, gender, national origin, religion and race) as well as discussion on how to identify discrimination in the workplace.	Meredith Corporation's EEO & Employee Relations department
	Ongoing	New Employees participated in mandatory Working Together at Meredith web-based training program. This program reviewed employment discrimination (age, disability, gender, national origin, religion and race) as well as discussion on how to identify discrimination in the workplace.	Meredith Corporation's EEO & Employee Relations department
	Ongoing	New managers participate in an interviewing training technique to secure the right fit for open positions in broadcasting.	Meredith Corporation's EEO & Employee Relations department
	September 20-22, 2010	The station's Human Resources Director participated in a three-day seminar at Meredith's Corporate office, which included several training modules including ones to recruiting and hiring and preventing and investigating discrimination and harassment.	Meredith Corporation's EEO & Employee Relations department

<p>Participation in other activities to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might be otherwise unaware of such opportunities</p>	<p>October 29, 2011</p>	<p>The station's Human Resources Director served on a panel at the Michigan Association of Broadcasters Broadcasting Career Builder Conference. The topic was "The Brand You" and covered resume building, the interview process, what jobs are changing in the media, and how to find jobs in the media. Approximately 210 students attended.</p>	<p>Lansing Community College-MAB</p>
	<p>May 17, 2011</p>	<p>The station's Human Resources Director attended a learning session at the Media Financial Managers Conference in Atlanta entitled EEO Compliance. Speaker was Gregg Skall, Womble Carlye Sandridge & Rice, PLLC, Washington, DC.</p>	<p>Media Financial Manager Conference, Atlanta, GA.</p>
	<p>March 2, 2011</p>	<p>Tia Ewing, News Reporter, spoke at a Career Fair and explained journalism/TV terms, what it takes to be on camera and off camera, and answered questions from 200 students. Eighth through 10th grade students participated.</p>	<p>Flint Northern High School and Holmes Middle School Flint</p>
	<p>March 30, 2011</p>	<p>Sarah Jaeger, Better TV program producer and host, spoke to a group of 450 students about going for what you want, not limiting yourself and networking. Also discussed basic terminology and what she does to get the show on the air. Q & A followed from students 9th-12th.</p>	<p>Livonia Ladywood High School Career Day</p>

	March 30, 2011	Darrin Bradley, Chief Meteorologist, gave a weather presentation to the Saginaw Valley State University broadcast class.	Saginaw Valley State University
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