

# W O W K - T V

## EEO PUBLIC FILE REPORT - PERIOD ENDED MAY 31, 2011

### A. FULL TIME VACANCIES FILLED DURING PERIOD JUNE 1, 2010 TO MAY 31, 2011

1. Job Title: Traffic Assistant	Date Filled: June 10, 2010
2. Job Title: Digital Journalist	Date Filled: June 26, 2010
3. Job Title: Sports Anchor/Reporter	Date Filled: August 27, 2010
4. Job Title: Digital Journalist	Date Filled: September 13, 2010
5. Job Title: Maintenance Engineer	Date Filled: September 20, 2010
6. Job Title: Anchor/Reporter	Date Filled: October 6, 2010
7. Job Title: Assistant News Director	Date Filled: October 18, 2010
8. Job Title: Producer	Date Filled: October 19, 2010
9. Job Title: Assignment Editor	Date Filled: November 3, 2010
10. Job Title: Producer	Date Filled: December 26, 2010
11. Job Title: Account Executive	Date Filled: January 11, 2011
12. Job Title: Digital Journalist	Date Filled: March 10, 2011

### B. RECRUITMENT / REFERRAL SOURCES USED TO SEEK CANDIDATES FOR VACANCY

\* Denotes Organizations Entitled to Notification under Section 73.2080(c)(1)(ii)

#### B1. Job Title: Traffic Assistant Date Filled: June 10, 2010

Recruitment / Referral Source	Contact Person	Address	Phone #	Referred Hire
The Herald Dispatch	Linda Waddell	946 Fifth Avenue, Huntington, WV 25701	(304) 526-2752	NO
WOWK Bulletin Board / Web Site	Tom Gaudino	555 Fifth Avenue, Huntington, WV 25701	(304) 781-6000	YES
TVJobs.com	info@tvjobs.com	PO Box 4116, Oceanside, CA 92052	(800) 374-0119	NO
Medialine.com	info@medialine.com	PO Box 51909 Pacific Grove, CA 93950	(800) 237-8073	NO
National Association of Hispanic Journalist	Anna Lopez, Job Bank Dir.	529 14th Street NW, # 634 Washington, DC 20045	(202) 662-7483	NO
Black EOE Journal Resume Service	Stacy Hess	22845 Savi Ranch Parkway, Yorba Linda, CA 92687	(800) 487-5099	NO
River Valley Staffing	* Herman Patrick	2726 Scioto Trail, Portsmouth, OH 45662	(866) 787-5627	NO
United Talent	* Diana Becher	3860 Teays Valley Road, Hurricane, WV 25526	(304) 201-5107	NO
WV Broadcasters Assoc. - Job Site	<a href="mailto:wvba@wvba.org">wvba@wvba.org</a>	140 Seventh Ave., South Charleston, WV 25303	(304) 744-2143	NO
Nat'l Alliance of State Broadcasters	careermail@careerpage.org	careermail@careerpage.org	(304) 744-2143	NO
Workforce WV	* Sharon Cunningham	scunning@workforcewv.org	304-627-2125	NO
WV Division of Rehabilitation Serv	* David Valentine	davidv@wvdrs.org	(304) 238-1092	NO
WV Department of Education & Arts	* Frank Nowvskie	<a href="mailto:frankn@mail.drs.state.wv.us">frankn@mail.drs.state.wv.us</a>	(304) 766-2634	NO
Workforce Development Resource Center	* Eva Christian	120 North 3rd Street, Ironton, OH 45638	(740) 532-3140	NO
University of North Carolina	Placement Director	Howell Hall, Campus Box 3365, Chapel Hill, NC 27599	(919) 962-2211	NO
Ohio University Southern	Don Moore	1804 Liberty Avenue, Ironton, OH 45638	(740) 533-4600	NO
Concord College	Career Services Office	<a href="mailto:careerservices@concord.edu">careerservices@concord.edu</a>	(304) 384-3115	NO
Marshall University (Career Center)	<a href="http://ecampusrecruiter3.com/marshall">ecampusrecruiter3.com/marshall</a>	One John Marshall Drive, Huntington, WV 25755	(304) 696-2370	NO
West Virginia University (Career Serv. Center)	myinterfase.com/wvu/home	MountaineerTRAK PO Box 6008, Morgantown, WV 26506	(304) 293-2221	NO
Salem International University	Lisa Marsh-lmarsh@salemIU.edu	223 West Main Street, Salem, WV 26426	(304) 782-5633	NO
Westminster College Cable (Bradley Weaver)	* <a href="mailto:weaverbl@westminster.edu">weaverbl@westminster.edu</a>	Box 182, Westminster College, New Wilmington, PA 16161	(724) 946-7238	NO
Ohio University	Office of Career Services	185 Lindley Hall, Athens, OH 45701	(740) 593-2909	NO
West Virginia Junior College	Career Services Director	148 Willey Street, Morgantown, WV 26505	(304) 296-8282	NO

# W O W K - T V

## EEO PUBLIC FILE REPORT - PERIOD ENDED MAY 31, 2011

Davis & Elkins College	collegecentral.com/davisandelkins	Career Serv. 100 Campus Drive, Elkins, WV 26241	(304) 637-1900	NO
Fairmont State College	<a href="http://collegecentral.com/fairmontstate">collegecentral.com/fairmontstate</a>	1201 Locust Avenue, Fairmont, WV 26554	(304) 367-4000	NO
Mountain State University	Anita Davis	Erickson Alumni, 609 S. Kanawha St. Beckley, WV 25813	(304) 929-1461	NO

### B2. Job Title: Digital Journalist Date Filled: June 26, 2010

Recruitment / Referral Source	Contact Person	Address	Phone #	Referred Hire
The Herald Dispatch	Linda Waddell	946 Fifth Avenue, Huntington, WV 25701	(304) 526-2752	NO
The Charleston Gazette & Daily Mail	Connie Pedro	1001 Virginia Street East, Charleston, WV 25301	(304) 348-4848	NO
WOWK Bulletin Board / Web Site	Tom Gaudino	555 Fifth Avenue, Huntington, WV 25701	(304) 781-6000	YES
TVJobs.com	info@tvjobs.com	PO Box 4116, Oceanside, CA 92052	(800) 374-0119	NO
Medialine.com	info@medialine.com	PO Box 51909 Pacific Grove, CA 93950	(800) 237-8073	NO
National Association of Hispanic Journalist	Anna Lopez, Job Bank Dir.	529 14th Street NW, # 634 Washington, DC 20045	(202) 662-7483	NO
Black EOE Journal Resume Service	Stacy Hess	22845 Savi Ranch Parkway, Yorba Linda, CA 92687	(800) 487-5099	NO
River Valley Staffing	▪ Herman Patrick	2726 Scioto Trail, Portsmouth, OH 45662	(866) 787-5627	NO
United Talent	▪ Diana Becher	3860 Teays Valley Road, Hurricane, WV 25526	(304) 201-5107	NO
WV Broadcasters Assoc. - Job Site	<a href="mailto:wvba@wvba.org">wvba@wvba.org</a>	140 Seventh Ave., South Charleston, WV 25303	(304) 744-2143	NO
Nat'l Alliance of State Broadcasters	careermail@careerpage.org	careermail@careerpage.org	(304) 744-2143	NO
Workforce WV	▪ Sharon Cunningham	scunning@workforcewv.org	304-627-2125	NO
WV Division of Rehabilitation Serv	▪ David Valentine	davidv@wvdrs.org	(304) 238-1092	NO
WV Department of Education & Arts	▪ Frank Nowvskie	<a href="mailto:frankn@mail.drs.state.wv.us">frankn@mail.drs.state.wv.us</a> , <a href="http://PO.Box.547.Institute.Wv.us">PO.Box.547.Institute.Wv.us</a>	(304) 766-2634	NO
Workforce Development Resource Center	▪ Eva Christian	120 North 3rd Street, Ironton, OH 45638	(740) 532-3140	NO
University of North Carolina	Placement Director	Howell Hall, Campus Box 3365, Chapel Hill, NC 27599	(919) 962-2211	NO
Ohio University Southern	Don Moore	1804 Liberty Avenue, Ironton, OH 45638	(740) 533-4600	NO
Concord College	Career Services Office	<a href="mailto:careerservices@concord.edu">careerservices@concord.edu</a>	(304) 384-3115	NO
Marshall University (Career Center)	<a href="http://ecampusrecruiter3.com/marshall">ecampusrecruiter3.com/marshall</a>	One John Marshall Drive, Huntington, WV 25755	(304) 696-2370	NO
West Virginia University (Career Serv. Center)	myinterfase.com/wvu/home	MountaineerTRAK PO Box 6008, Morgantown, WV 26506	(304) 293-2221	NO
Salem International University	Lisa Marsh-lmarsh@salemIU.edu	223 West Main Street, Salem, WV 26426	(304) 782-5633	NO
Westminster College Cable (Bradley Weaver)	▪ <a href="mailto:weaverbl@westminster.edu">weaverbl@westminster.edu</a>	Box 182, Westminster College, New Wilmington, PA 16137	(724) 946-7238	NO
Ohio University	Office of Career Services	185 Lindley Hall, Athens, OH 45701	(740) 593-2909	NO
West Virginia Junior College	Career Services Director	148 Willey Street, Morgantown, WV 26505	(304) 296-8282	NO
Davis & Elkins College	collegecentral.com/davisandelkins	Career Serv. 100 Campus Drive, Elkins, WV 26241	(304) 637-1900	NO
Fairmont State College	<a href="http://collegecentral.com/fairmontstate">collegecentral.com/fairmontstate</a>	1201 Locust Avenue, Fairmont, WV 26554	(304) 367-4000	NO
Mountain State University	Anita Davis	Erickson Alumni, 609 S. Kanawha St. Beckley, WV 25813	(304) 929-1461	NO

### B3. Job Title: Sports Anchor/Reporter Date Filled: August 27, 2010

Recruitment / Referral Source	Contact Person	Address	Phone #	Referred Hire
The Herald Dispatch	Linda Waddell	946 Fifth Avenue, Huntington, WV 25701	(304) 526-2752	NO
The Charleston Gazette & Daily Mail	Connie Pedro	1001 Virginia Street East, Charleston, WV 25301	(304) 348-4848	NO
WOWK Bulletin Board / Web Site	Tom Gaudino	555 Fifth Avenue, Huntington, WV 25701	(304) 781-6000	YES
TVJobs.com	info@tvjobs.com	PO Box 4116, Oceanside, CA 92052	(800) 374-0119	NO
Medialine.com	info@medialine.com	PO Box 51909 Pacific Grove, CA 93950	(800) 237-8073	NO
National Association of Hispanic Journalist	Anna Lopez, Job Bank Dir.	529 14th Street NW, # 634 Washington, DC 20045	(202) 662-7483	NO
Black EOE Journal Resume Service	Stacy Hess	22845 Savi Ranch Parkway, Yorba Linda, CA 92687	(800) 487-5099	NO
River Valley Staffing	▪ Herman Patrick	2726 Scioto Trail, Portsmouth, OH 45662	(866) 787-5627	NO

# W O W K - T V

## EEO PUBLIC FILE REPORT - PERIOD ENDED MAY 31, 2011

United Talent	▪ Diana Becher	3860 Teays Valley Road, Hurricane, WV 25526	(304) 201-5107	NO
WV Broadcasters Assoc. - Job Site	<a href="mailto:wvba@wvba.org">wvba@wvba.org</a>	140 Seventh Ave., South Charleston, WV 25303	(304) 744-2143	NO
Nat'l Alliance of State Broadcasters	careermail@careerpage.org	careermail@careerpage.org	(304) 744-2143	NO
Workforce WV	▪ Sharon Cunningham	scunning@workforcewv.org	304-627-2125	NO
WV Division of Rehabilitation Serv	▪ David Valentine	davidv@wvdrs.org	(304) 238-1092	NO
WV Department of Education & Arts	▪ Frank Nowwiskie	<a href="mailto:frankn@mail.drs.state.wv.us">frankn@mail.drs.state.wv.us</a> , <a href="http://PO Box 547, Institute, WV">PO Box 547, Institute, WV</a>	(304) 766-2634	NO
Workforce Development Resource Center	▪ Eva Christian	120 North 3rd Street, Ironton, OH 45638	(740) 532-3140	NO
University of North Carolina	Placement Director	Howell Hall, Campus Box 3365, Chapel Hill, NC 27599	(919) 962-2211	NO
Morehead State University	Mike Hooper	322 Allie Young Hall, Morehead, KY 40351	(606) 783-2233	NO
Ohio University Southern	Don Moore	1804 Liberty Avenue, Ironton, OH 45638	(740) 533-4600	NO
Concord College	Career Services Office	<a href="mailto:careerservices@concord.edu">careerservices@concord.edu</a>	(304) 384-3115	NO
Marshall University (Career Center)	<a href="http://ecampusrecruiter3.com/marshall">ecampusrecruiter3.com/marshall</a>	One John Marshall Drive, Huntington, WV 25755	(304) 696.2370	NO
West Virginia University (Career Serv. Center)	myinterfase.com/wvu/home	MountaineerTRAK PO Box 6008, Morgantown, WV 26505	(304) 293-2221	NO
Westminster College Cable (Bradley Weaver)	▪ <a href="mailto:weaverbl@westminster.edu">weaverbl@westminster.edu</a>	Box 182, Westminster College, New Wilmington, PA 16161	(724) 946-7238	NO
Ohio University	Office of Career Services	185 Lindley Hall, Athens, OH 45701	(740) 593-2909	NO
West Virginia Junior College	Career Services Director	148 Willey Street, Morgantown, WV 26505	(304) 296-8282	NO
Davis & Elkins College	collegecentral.com/davisandelkins	Career Serv. 100 Campus Drive, Elkins, WV 26241	(304) 637-1900	NO
Fairmont State College	<a href="http://collegecentral.com/fairmontstate">collegecentral.com/fairmontstate</a>	1201 Locust Avenue, Fairmont, WV 26554	(304) 367-4000	NO
Mountain State University	Anita Davis	Erickson Alumni, 609 S. Kanawha St. Beckley, WV 25801	(304) 929-1461	NO

### B4. Job Title: Digital Journalist Date Filled: September 13, 2010

Recruitment / Referral Source	Contact Person	Address	Phone #	Referred Hire
The Herald Dispatch	Linda Waddell	946 Fifth Avenue, Huntington, WV 25701	(304) 526-2752	NO
The Charleston Gazette & Daily Mail	Connie Pedro	1001 Virginia Street East, Charleston, WV 25301	(304) 348-4848	NO
WOWK Bulletin Board / Web Site	Tom Gaudino	555 Fifth Avenue, Huntington, WV 25701	(304) 781-6000	YES
TVJobs.com	info@tvjobs.com	PO Box 4116, Oceanside, CA 92052	(800) 374-0119	NO
Medialine.com	info@medialine.com	PO Box 51909 Pacific Grove, CA 93950	(800) 237-8073	NO
National Association of Hispanic Journalist	Anna Lopez, Job Bank Dir.	529 14th Street NW, # 634 Washington, DC 20045	(202) 662-7483	NO
Black EOE Journal Resume Service	Stacy Hess	22845 Savi Ranch Parkway, Yorba Linda, CA 92687	(800) 487-5099	NO
River Valley Staffing	▪ Herman Patrick	2726 Scioto Trail, Portsmouth, OH 45662	(866) 787-5627	NO
United Talent	▪ Diana Becher	3860 Teays Valley Road, Hurricane, WV 25526	(304) 201-5107	NO
WV Broadcasters Assoc. - Job Site	<a href="mailto:wvba@wvba.org">wvba@wvba.org</a>	140 Seventh Ave., South Charleston, WV 25303	(304) 744-2143	NO
Nat'l Alliance of State Broadcasters	careermail@careerpage.org	careermail@careerpage.org	(304) 744-2143	NO
Workforce WV	▪ Sharon Cunningham	scunning@workforcewv.org	304-627-2125	NO
WV Division of Rehabilitation Serv	▪ David Valentine	davidv@wvdrs.org	(304) 238-1092	NO
WV Department of Education & Arts	▪ Frank Nowwiskie	<a href="mailto:frankn@mail.drs.state.wv.us">frankn@mail.drs.state.wv.us</a> , <a href="http://PO Box 547, Institute, WV">PO Box 547, Institute, WV</a>	(304) 766-2634	NO
Workforce Development Resource Center	▪ Eva Christian	120 North 3rd Street, Ironton, OH 45638	(740) 532-3140	NO
University of North Carolina	Placement Director	Howell Hall, Campus Box 3365, Chapel Hill, NC 27599	(919) 962-2211	NO
Concord College	Career Services Office	<a href="mailto:careerservices@concord.edu">careerservices@concord.edu</a>	(304) 384-3115	NO
Marshall University (Career Center)	<a href="http://ecampusrecruiter3.com/marshall">ecampusrecruiter3.com/marshall</a>	One John Marshall Drive, Huntington, WV 25755	(304) 696.2370	NO
West Virginia University (Career Serv. Center)	myinterfase.com/wvu/home	MountaineerTRAK PO Box 6008, Morgantown, WV 26505	(304) 293-2221	NO
Salem International University	Lisa Marsh-lmarsh@salemIU.edu	223 West Main Street, Salem, WV 26426	(304) 782-5633	NO
Westminster College Cable (Bradley Weaver)	▪ <a href="mailto:weaverbl@westminster.edu">weaverbl@westminster.edu</a>	Box 182, Westminster College, New Wilmington, PA 16161	(724) 946-7238	NO
Ohio University	Office of Career Services	185 Lindley Hall, Athens, OH 45701	(740) 593-2909	NO
West Virginia Junior College	Career Services Director	148 Willey Street, Morgantown, WV 26505	(304) 296-8282	NO
Davis & Elkins College	collegecentral.com/davisandelkins	Career Serv. 100 Campus Drive, Elkins, WV 26241	(304) 637-1900	NO

# W O W K - T V

## EEO PUBLIC FILE REPORT - PERIOD ENDED MAY 31, 2011

Fairmont State College	<a href="http://collegecentral.com/fairmontstate">collegecentral.com/fairmontstate</a>	1201 Locust Avenue, Fairmont, WV 26554	(304) 367-4000	NO
Mountain State University	Anita Davis	Erickson Alumni, 609 S. Kanawha St. Beckley, WV 25801	(304) 929-1461	NO

### B5. Job Title: Maintenance Engineer Date Filled: September 20, 2010

Recruitment / Referral Source	Contact Person	Address	Phone #	Referred Hire
The Herald Dispatch	Linda Waddell	946 Fifth Avenue, Huntington, WV 25701	(304) 526-2752	YES
The Charleston Gazette & Daily Mail	Connie Pedro	1001 Virginia Street East, Charleston, WV 25301	(304) 348-4848	NO
WOWK Bulletin Board / Web Site	Tom Gaudino	555 Fifth Avenue, Huntington, WV 25701	(304) 781-6000	NO
TVJobs.com	info@tvjobs.com	PO Box 4116, Oceanside, CA 92052	(800) 374-0119	NO
Medialine.com	info@medialine.com	PO Box 51909 Pacific Grove, CA 93950	(800) 237-8073	NO
ProductionHub Job Bank	<a href="mailto:crews@maslowmedia.com">crews@maslowmedia.com</a>	1809 E. Winter Park Rd.m Orlando, FL 32803	(407) 629-4122	NO
Black EOE Journal Resume Service	Stacy Hess	22845 Savi Ranch Parkway, Yorba Linda, CA 92687	(800) 487-5099	NO
River Valley Staffing	▪ Herman Patrick	2726 Scioto Trail, Portsmouth, OH 45662	(866) 787-5627	NO
United Talent	▪ Diana Becher	3860 Teays Valley Road, Hurricane, WV 25526	(304) 201-5107	NO
WV Broadcasters Assoc. - Job Site	<a href="mailto:wvba@wvba.org">wvba@wvba.org</a>	140 Seventh Ave., South Charleston, WV 25303	(304) 744-2143	NO
Nat'l Alliance of State Broadcasters	careermail@careerpage.org	careermail@careerpage.org	(304) 744-2143	NO
Workforce WV	▪ Sharon Cunningham	scunning@workforcewv.org	304-627-2125	NO
WV Division of Rehabilitation Serv	▪ David Valentine	davidv@wvdrs.org	(304) 238-1092	NO
WV Department of Education & Arts	▪ Frank Nowwiskie	<a href="mailto:frankn@mail.drs.state.wv.us">frankn@mail.drs.state.wv.us</a> , <a href="http://www.institute.wv.gov">PO Box 547, Institute, W</a>	(304) 766-2634	NO
Workforce Development Resource Center	▪ Eva Christian	120 North 3rd Street, Ironton, OH 45638	(740) 532-3140	NO
Marshall University (Career Center)	<a href="http://ecampusrecruiter3.com/marshall">ecampusrecruiter3.com/marshall</a>	One John Marshall Drive, Huntington, WV 25755	(304) 696-2370	NO
Westminster College Cable (Bradley Weaver)	▪ <a href="mailto:weaverbl@westminster.edu">weaverbl@westminster.edu</a>	Box 182, Westminster College, New Wilmington, PA 16101	(724) 946-7238	NO
West Virginia University (Career Serv. Center)	myinterfase.com/wvu/home	MountaineerTRAK PO Box 6008, Morgantown, WV 26506	(304) 293-2221	NO
Ohio University	Office of Career Services	185 Lindley Hall, Athens, OH 45701	(740) 593-2909	NO
West Virginia Junior College	Career Services Director	148 Willey Street, Morgantown, WV 26505	(304) 296-8282	NO
Davis & Elkins College	<a href="http://collegecentral.com/davisandelkins">collegecentral.com/davisandelkins</a>	Career Serv. 100 Campus Drive, Elkins, WV 26241	(304) 637-1900	NO
Fairmont State College	<a href="http://collegecentral.com/fairmontstate">collegecentral.com/fairmontstate</a>	1201 Locust Avenue, Fairmont, WV 26554	(304) 367-4000	NO
Mountain State University	Anita Davis	Erickson Alumni, 609 S. Kanawha St. Beckley, WV 25801	(304) 929-1461	NO

### B6. Job Title: Anchor/Reporter Date Filled: October 6, 2010

Recruitment / Referral Source	Contact Person	Address	Phone #	Referred Hire
The Herald Dispatch	Linda Waddell	946 Fifth Avenue, Huntington, WV 25701	(304) 526-2752	NO
The Charleston Gazette & Daily Mail	Connie Pedro	1001 Virginia Street East, Charleston, WV 25301	(304) 348-4848	NO
WOWK Bulletin Board / Web Site	Tom Gaudino	555 Fifth Avenue, Huntington, WV 25701	(304) 781-6000	YES
TVJobs.com	info@tvjobs.com	PO Box 4116, Oceanside, CA 92052	(800) 374-0119	NO
Medialine.com	info@medialine.com	PO Box 51909 Pacific Grove, CA 93950	(800) 237-8073	NO
National Association of Hispanic Journalist	Anna Lopez, Job Bank Dir.	529 14th Street NW, # 634 Washington, DC 20045	(202) 662-7483	NO
Black EOE Journal Resume Service	Stacy Hess	22845 Savi Ranch Parkway, Yorba Linda, CA 92687	(800) 487-5099	NO
River Valley Staffing	▪ Herman Patrick	2726 Scioto Trail, Portsmouth, OH 45662	(866) 787-5627	NO
United Talent	▪ Diana Becher	3860 Teays Valley Road, Hurricane, WV 25526	(304) 201-5107	NO
WV Broadcasters Assoc. - Job Site	<a href="mailto:wvba@wvba.org">wvba@wvba.org</a>	140 Seventh Ave., South Charleston, WV 25303	(304) 744-2143	NO
Nat'l Alliance of State Broadcasters	careermail@careerpage.org	careermail@careerpage.org	(304) 744-2143	NO
Workforce WV	▪ Sharon Cunningham	scunning@workforcewv.org	304-627-2125	NO
WV Division of Rehabilitation Serv	▪ David Valentine	davidv@wvdrs.org	(304) 238-1092	NO

# W O W K - T V

## EEO PUBLIC FILE REPORT - PERIOD ENDED MAY 31, 2011

WV Department of Education & Arts	▪ Frank Nowwiskie	<a href="mailto:frankn@mail.dr.s.state.wv.us">frankn@mail.dr.s.state.wv.us</a>	PO Box 547, Institute, W	(304) 766-2634	NO
Workforce Development Resource Center	▪ Eva Christian		120 North 3rd Street, Ironton, OH	45638 (740) 532-3140	NO
University of North Carolina	Placement Director		Howell Hall, Campus Box 3365, Chapel Hill, NC	27599 (919) 962-2211	NO
Ohio University Southern	Don Moore		1804 Liberty Avenue, Ironton, OH	45638 (740) 533-4600	NO
Concord College	Careeer Services Office	<a href="mailto:careerservices@concord.edu">careerservices@concord.edu</a>		(304) 384-3115	NO
Marshall University (Career Center)		<a href="http://ecampusrecruiter3.com/marshall">ecampusrecruiter3.com/marshall</a>	One John Marshall Drive, Huntington, WV	25755 (304) 696.2370	NO
West Virginia University (Career Serv. Center)		<a href="http://myinterfase.com/wvu/home">myinterfase.com/wvu/home</a>	MountaineerTRAK PO Box 6008, Morgantown, WV	26706 (304) 293-2221	NO
Salem International University	Lisa Marsh-lmarsh@salemiu.edu		223 West Main Street, Salem, WV	26426 (304) 782-5633	NO
Westminster College Cable (Bradley Weaver)	▪ <a href="mailto:weaverbl@westminster.edu">weaverbl@westminster.edu</a>		Box 182, Westminster College, New Wilmington, PA	16162 (724) 946-7238	NO
Ohio University	Office of Career Services		185 Lindley Hall, Athens, OH	45701 (740) 593-2909	NO
West Virginia Junior College	Career Services Director		148 Willey Street, Morgantown, WV	26505 (304) 296-8282	NO
Davis & Elkins College	<a href="http://collegecentral.com/davisandelkins">collegecentral.com/davisandelkins</a>		Career Serv. 100 Campus Drive, Elkins, WV	26241 (304) 637-1900	NO
Fairmont State College	<a href="http://collegecentral.com/fairmontstate">collegecentral.com/fairmontstate</a>		1201 Locust Avenue, Fairmont, WV	26554 (304) 367-4000	NO
Mountain State University	Anita Davis		Erickson Alumni, 609 S. Kanawha St. Beckley, WV	25811 (304) 929-1461	NO

### B7. Job Title: Assistant News Director Date Filled: October 18, 2010

Recruitment / Referral Source	Contact Person	Address	Phone #	Referred Hire
The Herald Dispatch	Linda Waddell	946 Fifth Avenue, Huntington, WV	25701 (304) 526-2752	NO
The Charleston Gazette & Daily Mail	Connie Pedro	1001 Virginia Street East, Charleston, WV	25301 (304) 348-4848	NO
WOWK Bulletin Board / Web Site	Tom Gaudino	555 Fifth Avenue, Huntington, WV	25701 (304) 781-6000	YES
TVJobs.com	<a href="mailto:info@tvjobs.com">info@tvjobs.com</a>	PO Box 4116, Oceanside, CA	92052 (800) 374-0119	NO
Medialine.com	<a href="mailto:info@medialine.com">info@medialine.com</a>	PO Box 51909 Pacific Grove, CA	93950 (800) 237-8073	NO
National Association of Hispanic Journalist	Anna Lopez, Job Bank Dir.	529 14th Street NW, # 634 Washington, DC	20045 (202) 662-7483	NO
Black EOE Journal Resume Service	Stacy Hess	22845 Savi Ranch Parkway, Yorba Linda, CA	92687 (800) 487-5099	NO
River Valley Staffing	▪ Herman Patrick	2726 Scioto Trail, Portsmouth, OH	45662 (866) 787-5627	NO
United Talent	▪ Diana Becher	3860 Teays Valley Road, Hurricane, WV	25526 (304) 201-5107	NO
WV Broadcasters Assoc. - Job Site	<a href="mailto:wvba@wvba.org">wvba@wvba.org</a>	140 Seventh Ave., South Charleston, WV	25303 (304) 744-2143	NO
Nat'l Alliance of State Broadcasters	<a href="mailto:careermail@careerpage.org">careermail@careerpage.org</a>		(304) 744-2143	NO
Workforce WV	▪ Sharon Cunningham	<a href="mailto:scunning@workforcewv.org">scunning@workforcewv.org</a>		304-627-2125 NO
WV Division of Rehabilitation Serv	▪ David Valentine	<a href="mailto:davidv@wvdrs.org">davidv@wvdrs.org</a>		(304) 238-1092 NO
WV Department of Education & Arts	▪ Frank Nowwiskie	<a href="mailto:frankn@mail.dr.s.state.wv.us">frankn@mail.dr.s.state.wv.us</a>	PO Box 547, Institute, W	(304) 766-2634 NO
Workforce Development Resource Center	▪ Eva Christian		120 North 3rd Street, Ironton, OH	45638 (740) 532-3140 NO
University of North Carolina	Placement Director		Howell Hall, Campus Box 3365, Chapel Hill, NC	27599 (919) 962-2211 NO
Ohio University Southern	Don Moore		1804 Liberty Avenue, Ironton, OH	45638 (740) 533-4600 NO
Marshall University (Career Center)		<a href="http://ecampusrecruiter3.com/marshall">ecampusrecruiter3.com/marshall</a>	One John Marshall Drive, Huntington, WV	25755 (304) 696.2370 NO
Westminster College Cable (Bradley Weaver)	▪ <a href="mailto:weaverbl@westminster.edu">weaverbl@westminster.edu</a>		Box 182, Westminster College, New Wilmington, PA	16162 (724) 946-7238 NO
West Virginia University (Career Serv. Center)		<a href="http://myinterfase.com/wvu/home">myinterfase.com/wvu/home</a>	MountaineerTRAK PO Box 6008, Morgantown, WV	26706 (304) 293-2221 NO
Ohio University	Office of Career Services		185 Lindley Hall, Athens, OH	45701 (740) 593-2909 NO
Davis & Elkins College	<a href="http://collegecentral.com/davisandelkins">collegecentral.com/davisandelkins</a>		Career Serv. 100 Campus Drive, Elkins, WV	26241 (304) 637-1900 NO
Fairmont State College	<a href="http://collegecentral.com/fairmontstate">collegecentral.com/fairmontstate</a>		1201 Locust Avenue, Fairmont, WV	26554 (304) 367-4000 NO
Mountain State University	Anita Davis		Erickson Alumni, 609 S. Kanawha St. Beckley, WV	25811 (304) 929-1461 NO

# W O W K - T V

## EEO PUBLIC FILE REPORT - PERIOD ENDED MAY 31, 2011

### B8. Job Title: Producer Date Filled: October 19, 2010

Recruitment / Referral Source	Contact Person	Address	Phone #	Referred Hire
The Herald Dispatch	Linda Waddell	946 Fifth Avenue, Huntington, WV 25701	(304) 526-2752	NO
The Charleston Gazette & Daily Mail	Connie Pedro	1001 Virginia Street East, Charleston, WV 25301	(304) 348-4848	NO
WOWK Bulletin Board / Web Site	Tom Gaudino	555 Fifth Avenue, Huntington, WV 25701	(304) 781-6000	YES
TVJobs.com	info@tvjobs.com	PO Box 4116, Oceanside, CA 92052	(800) 374-0119	NO
Medialine.com	info@medialine.com	PO Box 51909 Pacific Grove, CA 93950	(800) 237-8073	NO
National Association of Hispanic Journalist	Anna Lopez, Job Bank Dir.	529 14th Street NW, # 634 Washington, DC 20045	(202) 662-7483	NO
Black EOE Journal Resume Service	Stacy Hess	22845 Savi Ranch Parkway, Yorba Linda, CA 92687	(800) 487-5099	NO
River Valley Staffing	▪ Herman Patrick	2726 Scioto Trail, Portsmouth, OH 45662	(866) 787-5627	NO
United Talent	▪ Diana Becher	3860 Teays Valley Road, Hurricane, WV 25526	(304) 201-5107	NO
WV Broadcasters Assoc. - Job Site	<a href="mailto:wvba@wvba.org">wvba@wvba.org</a>	140 Seventh Ave., South Charleston, WV 25303	(304) 744-2143	NO
Nat'l Alliance of State Broadcasters	careermail@careerpage.org	careermail@careerpage.org	(304) 744-2143	NO
Workforce WV	▪ Sharon Cunningham	scunning@workforcewv.org	304-627-2125	NO
WV Division of Rehabilitation Serv	▪ David Valentine	davidv@wvdrs.org	(304) 238-1092	NO
WV Department of Education & Arts	▪ Frank Nowvskie	<a href="mailto:frank@mail.drs.state.wv.us">frank@mail.drs.state.wv.us</a> , <a href="http://PO Box 547, Institute, W">PO Box 547, Institute, W</a>	(304) 766-2634	NO
Workforce Development Resource Center	▪ Eva Christian	120 North 3rd Street, Ironton, OH 45638	(740) 532-3140	NO
Ohio University Southern	Don Moore	1804 Liberty Avenue, Ironton, OH 45638	(740) 533-4600	NO
Marshall University (Career Center)	<a href="http://ecampusrecruiter3.com/marshall">ecampusrecruiter3.com/marshall</a>	One John Marshall Drive, Huntington, WV 25755	(304) 696.2370	NO
West Virginia University (Career Serv. Center)	myinterfase.com/wvu/home	MountaineerTRAK PO Box 6008, Morgantown, WV 26505	(304) 293-2221	NO
Salem International University	Lisa Marsh-lmarsh@salemui.edu	223 West Main Street, Salem, WV 26426	(304) 782-5633	NO
Westminster College Cable (Bradley Weaver)	▪ <a href="mailto:weaverbl@westminster.edu">weaverbl@westminster.edu</a>	Box 182, Westminster College, New Wilmington, PA 16161	(724) 946-7238	NO
Ohio University	Office of Career Services	185 Lindley Hall, Athens, OH 45701	(740) 593-2909	NO
West Virginia Junior College	Career Services Director	148 Willey Street, Morgantown, WV 26505	(304) 296-8282	NO
Davis & Elkins College	collegecentral.com/davisandelkins	Career Serv. 100 Campus Drive, Elkins, WV 26241	(304) 637-1900	NO
Fairmont State College	<a href="http://collegecentral.com/fairmontstate">collegecentral.com/fairmontstate</a>	1201 Locust Avenue, Fairmont, WV 26554	(304) 367-4000	NO
Mountain State University	Anita Davis	Erickson Alumni, 609 S. Kanawha St. Beckley, WV 25801	(304) 929-1461	NO

### B9. Job Title: Assignment Editor Date Filled: November 3, 2010

Recruitment / Referral Source	Contact Person	Address	Phone #	Referred Hire
The Herald Dispatch	Linda Waddell	946 Fifth Avenue, Huntington, WV 25701	(304) 526-2752	NO
The Charleston Gazette & Daily Mail	Connie Pedro	1001 Virginia Street East, Charleston, WV 25301	(304) 348-4848	NO
WOWK Bulletin Board / Web Site	Tom Gaudino	555 Fifth Avenue, Huntington, WV 25701	(304) 781-6000	YES
TVJobs.com	info@tvjobs.com	PO Box 4116, Oceanside, CA 92052	(800) 374-0119	NO
Medialine.com	info@medialine.com	PO Box 51909 Pacific Grove, CA 93950	(800) 237-8073	NO
National Association of Hispanic Journalist	Anna Lopez, Job Bank Dir.	529 14th Street NW, # 634 Washington, DC 20045	(202) 662-7483	NO
Black EOE Journal Resume Service	Stacy Hess	22845 Savi Ranch Parkway, Yorba Linda, CA 92687	(800) 487-5099	NO
River Valley Staffing	▪ Herman Patrick	2726 Scioto Trail, Portsmouth, OH 45662	(866) 787-5627	NO
United Talent	▪ Diana Becher	3860 Teays Valley Road, Hurricane, WV 25526	(304) 201-5107	NO
WV Broadcasters Assoc. - Job Site	<a href="mailto:wvba@wvba.org">wvba@wvba.org</a>	140 Seventh Ave., South Charleston, WV 25303	(304) 744-2143	NO
Nat'l Alliance of State Broadcasters	careermail@careerpage.org	careermail@careerpage.org	(304) 744-2143	NO
Workforce WV	▪ Sharon Cunningham	scunning@workforcewv.org	304-627-2125	NO
WV Division of Rehabilitation Serv	▪ David Valentine	davidv@wvdrs.org	(304) 238-1092	NO
WV Department of Education & Arts	▪ Frank Nowvskie	<a href="mailto:frank@mail.drs.state.wv.us">frank@mail.drs.state.wv.us</a> , <a href="http://PO Box 547, Institute, W">PO Box 547, Institute, W</a>	(304) 766-2634	NO

# W O W K - T V

## EEO PUBLIC FILE REPORT - PERIOD ENDED MAY 31, 2011

Workforce Development Resource Center	▪ Eva Christian	120 North 3rd Street, Ironton, OH 45638	(740) 532-3140	NO
University of North Carolina	Placement Director	Howell Hall, Campus Box 3365, Chapel Hill, NC 27599	(919) 962-2211	NO
Ohio University Southern	Don Moore	1804 Liberty Avenue, Ironton, OH 45638	(740) 533-4600	NO
Concord College	Career Services Office	<a href="mailto:careerservices@concord.edu">careerservices@concord.edu</a>	(304) 384-3115	NO
Marshall University (Career Center)	<a href="http://ecampusrecruiter3.com/marshall">ecampusrecruiter3.com/marshall</a>	One John Marshall Drive, Huntington, WV 25755	(304) 696-2370	NO
West Virginia University (Career Serv. Center)	myinterfase.com/wvu/home	MountaineerTRAK PO Box 6008, Morgantown, WV 26505	(304) 293-2221	NO
Salem International University	Lisa Marsh-lmarsh@salemIU.edu	223 West Main Street, Salem, WV 26426	(304) 782-5633	NO
Westminster College Cable (Bradley Weaver)	▪ <a href="mailto:weaverbl@westminster.edu">weaverbl@westminster.edu</a>	Box 182, Westminster College, New Wilmington, PA 16161	(724) 946-7238	NO
Ohio University	Office of Career Services	185 Lindley Hall, Athens, OH 45701	(740) 593-2909	NO
West Virginia Junior College	Career Services Director	148 Willey Street, Morgantown, WV 26505	(304) 296-8282	NO
Davis & Elkins College	collegecentral.com/davisandelkins	Career Serv. 100 Campus Drive, Elkins, WV 26241	(304) 637-1900	NO
Fairmont State College	<a href="http://collegecentral.com/fairmontstate">collegecentral.com/fairmontstate</a>	1201 Locust Avenue, Fairmont, WV 26554	(304) 367-4000	NO
Mountain State University	Anita Davis	Erickson Alumni, 609 S. Kanawha St. Beckley, WV 25812	(304) 929-1461	NO

### B10. Job Title: Producer Date Filled: December 26, 2010

Recruitment / Referral Source	Contact Person	Address	Phone #	Referred Hire
The Herald Dispatch	Linda Waddell	946 Fifth Avenue, Huntington, WV 25701	(304) 526-2752	NO
The Charleston Gazette & Daily Mail	Connie Pedro	1001 Virginia Street East, Charleston, WV 25301	(304) 348-4848	NO
WOWK Bulletin Board / Web Site	Tom Gaudino	555 Fifth Avenue, Huntington, WV 25701	(304) 781-6000	NO
TVJobs.com	info@tvjobs.com	PO Box 4116, Oceanside, CA 92052	(800) 374-0119	NO
Medialine.com	info@medialine.com	PO Box 51909 Pacific Grove, CA 93950	(800) 237-8073	NO
ProductionHub Job Bank	<a href="mailto:crews@maslowmedia.com">crews@maslowmedia.com</a>	1809 E. Winter Park Rd.m Orlando, FL 32803	(407) 629-4122	NO
National Association of Hispanic Journalist	Anna Lopez, Job Bank Dir.	529 14th Street NW, # 634 Washington, DC 20045	(202) 662-7483	NO
Black EOE Journal Resume Service	Stacy Hess	22845 Savi Ranch Parkway, Yorba Linda, CA 92687	(800) 487-5099	NO
River Valley Staffing	▪ Herman Patrick	2726 Scioto Trail, Portsmouth, OH 45662	(866) 787-5627	NO
United Talent	▪ Diana Becher	3860 Teays Valley Road, Hurricane, WV 25526	(304) 201-5107	NO
WV Broadcasters Assoc. - Job Site	<a href="mailto:wvba@wvba.org">wvba@wvba.org</a>	140 Seventh Ave., South Charleston, WV 25303	(304) 744-2143	NO
Nat'l Alliance of State Broadcasters	careermail@careerpage.org	careermail@careerpage.org	(304) 744-2143	NO
Workforce WV	▪ Sharon Cunningham	scunning@workforcewv.org	304-627-2125	NO
WV Division of Rehabilitation Serv	▪ David Valentine	davidv@wvdrs.org	(304) 238-1092	NO
WV Department of Education & Arts	▪ Frank Nowwiskie	<a href="mailto:frankn@mail.drs.state.wv.us">frankn@mail.drs.state.wv.us</a> , <a href="http://PO Box 547, Institute, WV">PO Box 547, Institute, WV</a>	(304) 766-2634	NO
Workforce Development Resource Center	▪ Eva Christian	120 North 3rd Street, Ironton, OH 45638	(740) 532-3140	NO
Ohio University Southern	Don Moore	1804 Liberty Avenue, Ironton, OH 45638	(740) 533-4600	NO
Concord College	Career Services Office	<a href="mailto:careerservices@concord.edu">careerservices@concord.edu</a>	(304) 384-3115	NO
Marshall University (Career Center)	<a href="http://ecampusrecruiter3.com/marshall">ecampusrecruiter3.com/marshall</a>	One John Marshall Drive, Huntington, WV 25755	(304) 696-2370	YES
West Virginia University (Career Serv. Center)	myinterfase.com/wvu/home	MountaineerTRAK PO Box 6008, Morgantown, WV 26505	(304) 293-2221	NO
Salem International University	Lisa Marsh-lmarsh@salemIU.edu	223 West Main Street, Salem, WV 26426	(304) 782-5633	NO
Westminster College Cable (Bradley Weaver)	▪ <a href="mailto:weaverbl@westminster.edu">weaverbl@westminster.edu</a>	Box 182, Westminster College, New Wilmington, PA 16161	(724) 946-7238	NO
Ohio University	Office of Career Services	185 Lindley Hall, Athens, OH 45701	(740) 593-2909	NO
West Virginia Junior College	Career Services Director	148 Willey Street, Morgantown, WV 26505	(304) 296-8282	NO
Davis & Elkins College	collegecentral.com/davisandelkins	Career Serv. 100 Campus Drive, Elkins, WV 26241	(304) 637-1900	NO
Fairmont State College	<a href="http://collegecentral.com/fairmontstate">collegecentral.com/fairmontstate</a>	1201 Locust Avenue, Fairmont, WV 26554	(304) 367-4000	NO
Mountain State University	Anita Davis	Erickson Alumni, 609 S. Kanawha St. Beckley, WV 25812	(304) 929-1461	NO

# W O W K - T V

## EEO PUBLIC FILE REPORT - PERIOD ENDED MAY 31, 2011

**B11. Job Title: Account Executive Date Filled: January 11, 2011**

Recruitment / Referral Source	Contact Person	Address	Phone #	Referred Hire
The Herald Dispatch	Linda Waddell	946 Fifth Avenue, Huntington, WV 25701	(304) 526-2752	NO
The Charleston Gazette & Daily Mail	Connie Pedro	1001 Virginia Street East, Charleston, WV 25301	(304) 348-4848	NO
WOWK Bulletin Board / Web Site	Tom Gaudino	555 Fifth Avenue, Huntington, WV 25701	(304) 781-6000	YES
TVJobs.com	info@tvjobs.com	PO Box 4116, Oceanside, CA 92052	(800) 374-0119	NO
Medialine.com	info@medialine.com	PO Box 51909 Pacific Grove, CA 93950	(800) 237-8073	NO
Black EOE Journal Resume Service	Stacy Hess	22845 Savi Ranch Parkway, Yorba Linda, CA 92687	(800) 487-5099	NO
River Valley Staffing	▪ Herman Patrick	2726 Scioto Trail, Portsmouth, OH 45662	(866) 787-5627	NO
United Talent	▪ Diana Becher	3860 Teays Valley Road, Hurricane, WV 25526	(304) 201-5107	NO
WV Broadcasters Assoc. - Job Site	<a href="mailto:wvba@wvba.org">wvba@wvba.org</a>	140 Seventh Ave., South Charleston, WV 25303	(304) 744-2143	NO
Nat'l Alliance of State Broadcasters	careermail@careerpage.org	careermail@careerpage.org	(304) 744-2143	NO
Workforce WV	▪ Sharon Cunningham	scunning@workforcewv.org	304-627-2125	NO
WV Division of Rehabilitation Serv	▪ David Valentine	davidv@wvdrs.org	(304) 238-1092	NO
WV Department of Education & Arts	▪ Frank Nowviskie	<a href="mailto:frankn@mail.drs.state.wv.us">frankn@mail.drs.state.wv.us</a> , PO Box 547, Institute, WV	(304) 766-2634	NO
Workforce Development Resource Center	▪ Eva Christian	120 North 3rd Street, Ironton, OH 45638	(740) 532-3140	NO
Marshall University (Career Center)	<a href="http://ecampusrecruiter3.com/marshall">ecampusrecruiter3.com/marshall</a>	One John Marshall Drive, Huntington, WV 25755	(304) 696-2370	NO
West Virginia University (Career Serv. Center)	myinterfase.com/wvu/home	MountaineerTRAK PO Box 6008, Morgantown, WV 26506	(304) 293-2221	NO
Westminster College Cable (Bradley Weaver)	▪ <a href="mailto:weaverbl@westminster.edu">weaverbl@westminster.edu</a>	Box 182, Westminster College, New Wilmington, PA 16137	(724) 946-7238	NO
Ohio University	Office of Career Services	185 Lindley Hall, Athens, OH 45701	(740) 593-2909	NO
Davis & Elkins College	collegecentral.com/davisandelkins	Career Serv. 100 Campus Drive, Elkins, WV 26241	(304) 637-1900	NO
Fairmont State College	<a href="http://collegecentral.com/fairmontstate">collegecentral.com/fairmontstate</a>	1201 Locust Avenue, Fairmont, WV 26554	(304) 367-4000	NO
Mountain State University	Anita Davis	Erickson Alumni, 609 S. Kanawha St. Beckley, WV 25801	(304) 929-1461	NO

**B12. Job Title: Digital Journalist Date Filled: March 10, 2011**

Recruitment / Referral Source	Contact Person	Address	Phone #	Referred Hire
The Herald Dispatch	Linda Waddell	946 Fifth Avenue, Huntington, WV 25701	(304) 526-2752	NO
The Charleston Gazette & Daily Mail	Connie Pedro	1001 Virginia Street East, Charleston, WV 25301	(304) 348-4848	NO
WOWK Bulletin Board / Web Site	Tom Gaudino	555 Fifth Avenue, Huntington, WV 25701	(304) 781-6000	YES
TVJobs.com	info@tvjobs.com	PO Box 4116, Oceanside, CA 92052	(800) 374-0119	NO
Medialine.com	info@medialine.com	PO Box 51909 Pacific Grove, CA 93950	(800) 237-8073	NO
ProductionHub Job Bank	<a href="mailto:crews@maslowmedia.com">crews@maslowmedia.com</a>	1809 E. Winter Park Rd.m Orlando, FL 32803	(407) 629-4122	NO
National Association of Hispanic Journalist	Anna Lopez, Job Bank Dir.	529 14th Street NW, # 634 Washington, DC 20045	(202) 662-7483	NO
Black EOE Journal Resume Service	Stacy Hess	22845 Savi Ranch Parkway, Yorba Linda, CA 92687	(800) 487-5099	NO
River Valley Staffing	▪ Herman Patrick	2726 Scioto Trail, Portsmouth, OH 45662	(866) 787-5627	NO
United Talent	▪ Diana Becher	3860 Teays Valley Road, Hurricane, WV 25526	(304) 201-5107	NO
WV Broadcasters Assoc. - Job Site	<a href="mailto:wvba@wvba.org">wvba@wvba.org</a>	140 Seventh Ave., South Charleston, WV 25303	(304) 744-2143	NO
Nat'l Alliance of State Broadcasters	careermail@careerpage.org	careermail@careerpage.org	(304) 744-2143	NO
Workforce WV	▪ Sharon Cunningham	scunning@workforcewv.org	304-627-2125	NO
WV Division of Rehabilitation Serv	▪ David Valentine	davidv@wvdrs.org	(304) 238-1092	NO
WV Department of Education & Arts	▪ Frank Nowviskie	<a href="mailto:frankn@mail.drs.state.wv.us">frankn@mail.drs.state.wv.us</a> , PO Box 547, Institute, WV	(304) 766-2634	NO
Workforce Development Resource Center	▪ Eva Christian	120 North 3rd Street, Ironton, OH 45638	(740) 532-3140	NO
Ohio University Southern	Don Moore	1804 Liberty Avenue, Ironton, OH 45638	(740) 533-4600	NO
Concord College	Career Services Office	<a href="mailto:careerservices@concord.edu">careerservices@concord.edu</a>	(304) 384-3115	NO

# W O W K - T V

## EEO PUBLIC FILE REPORT - PERIOD ENDED MAY 31, 2011

Marshall University (Career Center)	<a href="http://ecampusrecruiter3.com/marshall">ecampusrecruiter3.com/marshall</a>	One John Marshall Drive, Huntington, WV 25755	(304) 696-2370	NO
West Virginia University (Career Serv. Center)	<a href="http://myinterfase.com/wvu/home">myinterfase.com/wvu/home</a>	MountaineerTRAK PO Box 6008, Morgantown, WV 26505	(304) 293-2221	NO
Salem International University	Lisa Marsh-lmarsh@salemIU.edu	223 West Main Street, Salem, WV 26426	(304) 782-5633	NO
Westminster College Cable (Bradley Weaver)	<a href="mailto:weaverbl@westminster.edu">weaverbl@westminster.edu</a>	Box 182, Westminster College, New Wilmington, PA 16136	(724) 946-7238	NO
Ohio University	Office of Career Services	185 Lindley Hall, Athens, OH 45701	(740) 593-2909	NO
West Virginia Junior College	Career Services Director	148 Willey Street, Morgantown, WV 26505	(304) 296-8282	NO
Davis & Elkins College	<a href="http://collegecentral.com/davisandelkins">collegecentral.com/davisandelkins</a>	Career Serv. 100 Campus Drive, Elkins, WV 26241	(304) 637-1900	NO
Fairmont State College	<a href="http://collegecentral.com/fairmontstate">collegecentral.com/fairmontstate</a>	1201 Locust Avenue, Fairmont, WV 26554	(304) 367-4000	NO
Mountain State University	Anita Davis	Erickson Alumni, 609 S. Kanawha St. Beckley, WV 25801	(304) 929-1461	NO

**C. TOTAL NUMBER OF PERSONS INTERVIEWED FOR ALL VACANCIES FILLED** 39

## D. TOTAL NUMBER OF INTERVIEWEES FOR ALL VACANCIES PER RECRUITMENT / REFERRAL SOURCE

Recruitment / Referral Source	Contact Person	Address	Phone #	Referred
	<b>* Denotes Organizations Entitled to Notification under Section 73.2080(c)(1)(ii)</b>			
The Herald Dispatch	Linda Waddell	946 Fifth Avenue, Huntington, WV 25701	(304) 526-2752	5
The Charleston Gazette & Daily Mail	Connie Pedro	1001 Virginia Street East, Charleston, WV 25301	(304) 348-4848	0
WOWK Bulletin Board / Web Site	Tom Gaudino	555 Fifth Avenue, Huntington, WV 25701	(304) 781-6000	28
TVJobs.com	<a href="mailto:info@tvjobs.com">info@tvjobs.com</a>	PO Box 4116, Oceanside, CA 92052	(800) 374-0119	1
Medialine.com	<a href="mailto:info@medialine.com">info@medialine.com</a>	PO Box 51909 Pacific Grove, CA 93950	(800) 237-8073	0
ProductionHub Job Bank	<a href="mailto:crews@maslowmedia.com">crews@maslowmedia.com</a>	1809 E. Winter Park Rd.m Orlando, FL 32803	(407) 629-4122	0
National Association of Hispanic Journalist	Anna Lopez, Job Bank Dir.	529 14th Street NW, # 634 Washington, DC 20045	(202) 662-7483	0
Black EOE Journal Resume Service	Stacy Hess	22845 Savi Ranch Parkway, Yorba Linda, CA 92687	(800) 487-5099	0
River Valley Staffing	* Herman Patrick	2726 Scioto Trail, Portsmouth, OH 45662	(866) 787-5627	0
United Talent	* Diana Becher	3860 Teays Valley Road, Hurricane, WV 25526	(304) 201-5107	0
WV Broadcasters Assoc. - Job Site	<a href="mailto:wvba@wvba.org">wvba@wvba.org</a>	140 Seventh Ave., South Charleston, WV 25303	(304) 744-2143	0
Nat'l Alliance of State Broadcasters	<a href="mailto:careermail@careerpage.org">careermail@careerpage.org</a>	careerservices@careerpage.org	(304) 744-2143	0
Workforce WV	* Sharon Cunningham	<a href="mailto:scunning@workforcewv.org">scunning@workforcewv.org</a>	304-627-2125	0
WV Division of Rehabilitation Serv	* David Valentine	<a href="mailto:davidv@wvdrs.org">davidv@wvdrs.org</a>	(304) 238-1092	0
WV Department of Education & Arts	* Frank Nowwiskie	<a href="mailto:frankn@mail.drs.state.wv.us">frankn@mail.drs.state.wv.us</a> , PO Box 547, Institute, WV	(304) 766-2634	0
Workforce Development Resource Center	* Eva Christian	120 North 3rd Street, Ironton, OH 45638	(740) 532-3140	0
University of North Carolina	Placement Director	Howell Hall, Campus Box 3365, Chapel Hill, NC 27599	(919) 962-2211	0
Morehead State University	Mike Hooper	322 Allie Young Hall, Morehead, KY 40351	(606) 783-2233	0
Ohio University Southern	Don Moore	1804 Liberty Avenue, Ironton, OH 45638	(740) 533-4600	0
Concord College	Career Services Office	<a href="mailto:careerservices@concord.edu">careerservices@concord.edu</a>	(304) 384-3115	0
Marshall University (Career Center)	<a href="http://ecampusrecruiter3.com/marshall">ecampusrecruiter3.com/marshall</a>	One John Marshall Drive, Huntington, WV 25755	(304) 696-2370	4
West Virginia University (Career Serv. Center)	<a href="http://myinterfase.com/wvu/home">myinterfase.com/wvu/home</a>	MountaineerTRAK PO Box 6008, Morgantown, WV 26505	(304) 293-2221	1
Salem International University	Lisa Marsh-lmarsh@salemIU.edu	223 West Main Street, Salem, WV 26426	(304) 782-5633	0
Westminster College Cable (Bradley Weaver)	* <a href="mailto:weaverbl@westminster.edu">weaverbl@westminster.edu</a>	Box 182, Westminster College, New Wilmington, PA 16136	(724) 946-7238	0
Ohio University	Office of Career Services	185 Lindley Hall, Athens, OH 45701	(740) 593-2909	0
West Virginia Junior College	Career Services Director	148 Willey Street, Morgantown, WV 26505	(304) 296-8282	0
Davis & Elkins College	<a href="http://collegecentral.com/davisandelkins">collegecentral.com/davisandelkins</a>	Career Serv. 100 Campus Drive, Elkins, WV 26241	(304) 637-1900	0
Fairmont State College	<a href="http://collegecentral.com/fairmontstate">collegecentral.com/fairmontstate</a>	1201 Locust Avenue, Fairmont, WV 26554	(304) 367-4000	0
Mountain State University	Anita Davis	Erickson Alumni, 609 S. Kanawha St. Beckley, WV 25801	(304) 929-1461	0
West Virginia Wesleyan College	Career Services	College Avenue, Buchannon, WV 26201	(304) 437-8000	0

# W O W K - T V

## EEO PUBLIC FILE REPORT - PERIOD ENDED MAY 31, 2011

### E. OUTREACH ACTIVITIES

#### **Established & Maintained an Internship Program designed to assist Members of the Community to Acquire Skills needed for Broadcast Employment:**

During the Reporting Period, WOWK-TV maintained and expanded the formal internship program it established in 2004 to assist members in the community to acquire skills needed for employment in the broadcast industry and to provide a valuable learning experience. As part of this program, WOWK-TV contacted local colleges, universities and trade schools to inform them of the program and the criteria for the internship program, and how to apply for enrollment in the program. Acceptance into the program is without regard to race, creed, color, sex, age, national origin, religion, mental or physical disability or handicap, marital status, ancestry or veteran's status. During this Reporting Period, two members of the community was enrolled in the internship program at WOWK-TV. These were from two different

#### **Training to Management Level Personnel as to methods of ensuring equal employment opportunity and preventing discrimination**

R. Charles Dusic III, Chief Financial Officer, routinely provides training and updates to Management Employees on methods of ensuring equal employment opportunities. These sessions are done at various times during the year and included a review of FCC EEO Rules and Policies and other Equal Employment Opportunity and Anti Discrimination Methods, Outreach Methods, and Contacts and Recruitment Ideas. Generally, these sessions are attended by the Chief Engineer, Production Managers, News Director, General Sales Manager, Promotions Director, and General Manager.

On October 13, 2010 and March 2, 2011, the Senior Management of WOWK-TV and its License Holder, West Virginia Media Holdings, LLC held a senior management meeting to review all the EEO Rules, Policies, and Procedures and to remind and update participants on our methods of ensuring Equal Employment Opportunity. This included Anti Discrimination, Outreach and Recruiting Methods. The discussion and training was lead by R. Charles Dusic, Chief Financial Officer.

On August 7, 2010, R. Charles Dusic, Chief Financial Officer, attended a training from West Virginia Broadcasters Association regarding EEO requirements.

#### **Sent Listings of Every Upper Level Job Opening to Job Banks and Media Trade Groups Whose Members Include Substantial Participation of Women and Minorities**

WOWK-TV's standard Recruitment / Referral Sources includes: National Association of Black Journalists, National Association of Hispanic Journalists, Black EOE Journal Resume Service, WV Broadcasters, National Association of Broadcasters, and WV Division of Rehabilitation Services.

#### **Training Programs to Enable Station Personnel to Acquire Skills That Could Qualify for Higher Level Positions:**

Members of the technical and engineering departments received on the job training on equipment maintenance and repair that would qualify individuals for senior level positions.

#### **Other Activities Designed to further the Goal of Disseminating Information about Employment Opportunities:**

WOWK-TV makes available to community groups and schools tours of the station. These tours include an opportunity for the groups to view the operation and facilities in action, discuss the employees duties and activities, and discuss employment opportunities at the station and in the broadcast industry generally. During this Reporting Period twenty group tours were given along with numerous individual and non

WOWK-TV, on an ongoing basis, runs a 30 second spot on its air and posts a statement on its web site, that notifies all community groups and organizations of the availability of vacancy information and disseminates information about employment opportunities. During this Reporting Period the 30 second spot ran 105 times.